

December 2024

Employment Trends and Earnings of Mississippi's Postsecondary Education Graduates



Prepared by Mississippi State University's NSPARC

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Mississippi's Statewide Longitudinal Data System (SLDS) is one of the most comprehensive systems in the country and includes administrative records from more than 25 education, workforce, and human service agencies in the state. The SLDS allows for the alignment of multiple sources of de-identified administrative data over time to evaluate educational or workforce strategies in terms of real outcomes, such as entrance into employment, wages, and skill gains.

PREPARED BY MISSISSIPPI STATE UNIVERSITY'S NSPARC

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REQUEST

This report, commissioned by the Joint Legislative Committee on Performance Evaluation and Expenditure Review (PEER), provides summary information on the employment and earnings outcomes of Mississippi public university and Mississippi public community college graduates.

The following information is included for Mississippi public postsecondary students graduating in Academic Year (AY) 2018 through AY 2022:

Workforce outcomes of postsecondary graduates

Information on employment, employment rates, and annual earnings is presented for postsecondary graduates, with these outcomes measured one year after graduation. Results are calculated at a state level, for each university and college, and by each field of study.

Time-to-Employment for graduates

Information on time-to-employment is presented for graduates of universities and community colleges at a state level, and for each institution. Results show the percentage of graduates that were employed within each quarter after graduation, measured out to one year.

Employment rates by education level and demographics

Information on employment rate and annual earnings is presented for different degree levels, as well as by gender, race, and ethnicity.

DATA AND INDICATORS

The data in this report were made available by the continued funding of Mississippi's State Longitudinal Data System (SLDS) through the state legislature. The SLDS contains administrative records from more than 25 state agencies. Data from the following SLDS contributing agencies were used:

Mississippi Employment and Wage Records

Data on employment status, county of employment, earnings, and sector of employment are contributed to the SLDS by the Mississippi Department of Employment Security (MDES). These data were collected from Mississippi

employers that participate in the state's Covered Employment system. Data fields include information on quarterly earnings, company of employment, employer location, and the employer's industry classification code.

Mississippi Public University Data

Data on college graduates come from the administrative records of Mississippi's eight public universities. These data are collected by Mississippi's Institutions for Higher Learning (IHL) and include information on university enrollment, academic major, GPA, residency status, and graduation for the approximately 81,000 students enrolled annually. These data are updated annually with student records from the previous academic year.

Mississippi Community College Data

Data on community college graduates come from the administrative records of Mississippi's 15 community colleges and the Mississippi Community College Board (MCCB) and include information on enrollment, county of residence, academic major, and graduation. These data are updated annually with student records from the previous academic year.

INDICATORS

The following indicators were constructed for this analysis:

Number of Graduates

The number of students graduating from one of Mississippi's eight public universities. Graduate counts are reported for each university and college; however, if a student graduated from more than one university or college in a given academic year, then the student was only counted once in the statewide total.

Number Not Re-Enrolled

The number of graduates who did not re-enroll in one of Mississippi's eight public universities within one year of graduation.

Number Employed

The number of graduates who did not re-enroll and who were employed with a Mississippi employer that participates in the state's Covered Employment system.

Percent Employed

The percent of graduates who did not re-enroll and who were employed with a Mississippi employer that participates in the state's Covered Employment system. This is calculated by dividing Number Employed by Number Not Re-Enrolled.

Median Annualized Earnings

The wages paid to a graduate employed by a Mississippi employer that participates in the state's Covered Employment system. This is calculated in accordance with the U.S. Department of Labor's (DOL) WIOA Performance Guidance, which recommends measuring the median wages paid in the second quarter after exit from an instructional program and multiplying by 4 to create an annualized earnings measurement.

PRESENTATION OF RESULTS

Results are tabulated for each graduating cohort and presented in the following structure:

Workforce outcomes of postsecondary graduates

Tables 1 presents information on the graduates employed by Mississippi covered employers within one year of graduation, and their median annualized earnings. Tables 2A and 2B present information on the in-state employment rates and annualized earnings, broken down by the graduates' declared major. These results are presented for all universities and colleges, statewide; detailed results for individual universities and colleges are presented in the appendix.

Time-to-Employment for graduates

Table 3 presents information on the time before graduates are employed with a Mississippi covered employer; specifically, the quarter after graduation in which they obtained employment, measured within one year of graduation. These results are presented for all universities and colleges, statewide; detailed results for individual universities and colleges are presented in the appendix.

Employment rates by education level and demographics

Tables 4A and 4B present information on employment rates and earnings, broken down by degree level. For community colleges, information is presented for graduates of Associate of Arts, Associate of Applied Science, and Certificate programs. For universities, information is presented for graduates of Associate, Bachelor's, Master's, Doctoral, Professional, and Specialist programs.

Tables 5A and 5B present information on employment rates and earnings, broken down by gender and race/ethnicity.

DATA SUPPRESSION

In accordance with SLDS Rules and Regulations, numeric values less than 10 are suppressed along with the accompanying percentages. These suppressed values are replaced with the "<10" symbol, and the accompanying percent is replaced with the "---" symbol.

RESULTS

**TABLE 1: EMPLOYMENT AND EARNINGS WITHIN 1 YEAR OF GRADUATION;
COMMUNITY COLLEGES AND UNIVERSITIES**

	Graduates	Graduates Not Enrolled	Employed within One Year	Percent Employed	Median Annualized Earnings
Community Colleges (5 Year Average)	16,367	9,612	7,317	76.1%	\$28,032
2018	16,867	9,708	7,318	75.4%	\$25,668
2019	16,692	9,575	7,342	76.7%	\$26,557
2020	16,552	9,870	7,434	75.3%	\$26,825
2021	16,224	9,526	7,336	77.0%	\$29,095
2022	15,499	9,381	7,156	76.3%	\$32,276
Universities (5 Year Average)	19,005	16,150	8,846	54.8%	\$37,720
2018	18,076	15,565	8,690	55.8%	\$35,153
2019	18,951	16,372	9,022	55.1%	\$36,000
2020	18,955	15,965	8,500	53.2%	\$36,890
2021	19,452	16,365	8,893	54.3%	\$38,603
2022	19,589	16,483	9,125	55.4%	\$42,894

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation. Earnings are measured for employed graduates and are calculated by annualizing reported quarterly earnings.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

TABLE 2A: EMPLOYMENT AND EARNINGS, BY MAJOR; COMMUNITY COLLEGES

Major	Percent Employed	Median Annualized Earnings
Agriculture, Agriculture Operations, and Related Sciences	72.4%	\$28,990
Architecture and Related Services	-	-
Area, Ethnic, Cultural, Gender, and Group Studies	54.8%	\$23,587
Biological and Biomedical Sciences	64.5%	\$15,132
Business, Management, Marketing, and Related Support Services	72.7%	\$22,673
Communication, Journalism, and Related Programs	-	-
Communications Technologies/Technicians and Support Services	76.5%	\$17,868

Table 2A Continued on Next Page

Table 2A Continued

Computer and Information Sciences and Support Services	77.3%	\$28,076
Construction Trades	83.1%	\$34,659
Education	65.3%	\$16,463
Engineering	61.5%	\$20,418
Engineering Technologies and Engineering-Related Fields	75.5%	\$34,640
English Language and Literature/Letters	-	-
Family and Consumer Sciences/Human Sciences	77.9%	\$16,640
Foreign Languages, Literatures, and Linguistics	-	-
Health Professions and Related Programs	84.7%	\$37,825
History	-	-
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	74.2%	\$24,346
Legal Professions and Studies	75.0%	\$26,864
Liberal Arts and Sciences, General Studies and Humanities	68.9%	\$20,593
Library Science	-	-
Mathematics and Statistics	-	-
Mechanic and Repair Technologies/Technicians	83.6%	\$30,849
Military Technologies and Applied Sciences	-	-
Multi/Interdisciplinary Studies	77.8%	\$25,072
Natural Resources and Conservation	75.0%	\$21,484
Parks, Recreation, Leisure, and Fitness Studies	56.5%	\$20,865
Personal and Culinary Services	66.8%	\$14,820
Philosophy and Religious Studies	-	-
Physical Sciences	-	-
Precision Production	83.2%	\$29,691
Psychology	66.7%	\$18,276
Public Administration and Social Service Professions	77.3%	\$17,973
Social Sciences	-	-
Theology and Religious Vocations	-	-
Transportation and Materials Moving	71.4%	\$31,315
Visual and Performing Arts	67.9%	\$15,108

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation. Earnings are measured for employed graduates and are calculated by annualizing reported quarterly earnings.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

**TABLE 2B: EMPLOYMENT AND EARNINGS, BY MAJOR;
UNIVERSITIES**

Major	Percent Employed	Median Annualized Earnings
Agriculture, Agriculture Operations, and Related Sciences	42.4%	\$35,919
Architecture and Related Services	40.2%	\$40,091
Area, Ethnic, Cultural, Gender, and Group Studies	-	-
Biological and Biomedical Sciences	49.6%	\$23,896
Business, Management, Marketing, and Related Support Services	45.9%	\$36,426
Communication, Journalism, and Related Programs	40.2%	\$27,725
Computer and Information Sciences and Support Services	42.1%	\$44,679
Education	77.3%	\$40,902
Engineering	37.6%	\$60,292
Engineering Technologies and Engineering-Related Fields	52.6%	\$47,418
English Language and Literature/Letters	54.4%	\$26,793
Family and Consumer Sciences/Human Sciences	61.9%	\$27,022
Foreign Languages, Literatures, and Linguistics	41.3%	\$24,093
Health Professions and Related Programs (Excluding Nursing)	56.2%	\$46,062
History	53.2%	\$24,835
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	60.5%	\$27,897
Legal Professions and Studies	42.9%	\$40,547
Liberal Arts and Sciences, General Studies and Humanities	60.8%	\$30,660
Library Science	42.9%	\$34,338
Mathematics and Statistics	42.3%	\$39,503
Military Technologies and Applied Sciences	-	-
Multi/Interdisciplinary Studies	61.7%	\$28,984
Natural Resources and Conservation	43.1%	\$38,000
Nursing	80.5%	\$63,031
Parks, Recreation, Leisure, and Fitness Studies	55.9%	\$23,470
Personal and Culinary Services	83.3%	\$19,165
Philosophy and Religious Studies	45.8%	\$22,763
Physical Sciences	22.7%	\$29,015
Psychology	54.4%	\$22,910
Public Administration and Social Service Professions	70.4%	\$30,946
Science Technologies/Technicians	-	-
Social Sciences	41.9%	\$24,012
Technology Education/Industrial Arts	-	-
Transportation and Materials Moving	25.0%	\$28,485
Visual and Performing Arts	53.8%	\$21,048

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation. Earnings are measured for employed graduates and are calculated by annualizing reported quarterly earnings.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

**TABLE 3: TIME-TO-EMPLOYMENT;
COMMUNITY COLLEGES AND UNIVERSITIES**

	Employed within One Year	Employed By...							
		Q1		Q2		Q3		Q4	
		N	%	N	%	N	%	N	%
Community Colleges (5 Year Average)	7,317	6,372	87.1%	481	6.6%	258	3.5%	206	2.8%
2018	7,318	6,327	86.5%	504	6.9%	264	3.6%	223	3.0%
2019	7,342	6,374	86.8%	522	7.1%	256	3.5%	190	2.6%
2020	7,434	6,431	86.5%	499	6.7%	250	3.4%	254	3.4%
2021	7,336	6,377	86.9%	473	6.4%	291	4.0%	195	2.7%
2022	7,156	6,349	88.7%	409	5.7%	228	3.2%	170	2.4%
Universities (5 Year Average)	8,846	7,919	89.5%	475	5.4%	273	3.1%	180	2.0%
2018	8,690	7,808	89.9%	459	5.3%	261	3.0%	162	1.9%
2019	9,022	8,086	89.6%	505	5.6%	272	3.0%	159	1.8%
2020	8,500	7,525	88.5%	480	5.6%	285	3.4%	210	2.5%
2021	8,893	7,920	89.1%	480	5.4%	295	3.3%	198	2.2%
2022	9,125	8,255	90.5%	449	4.9%	252	2.8%	169	1.9%

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

**TABLE 4A: EMPLOYMENT AND EARNINGS, BY DEGREE LEVEL;
COMMUNITY COLLEGES**

	Percent Employed	Median Annualized Earnings
Associate of Applied Science	81.3%	\$36,119
2018	82.1%	\$34,167
2019	81.5%	\$34,991
2020	80.2%	\$34,451
2021	81.1%	\$37,850
2022	81.5%	\$40,438
Associate of Arts	68.8%	\$20,623
2018	67.9%	\$18,703
2019	68.9%	\$18,442
2020	68.9%	\$19,397
2021	70.1%	\$21,866
2022	68.1%	\$24,903
Certificate	80.0%	\$28,255
2018	77.2%	\$25,612
2019	81.5%	\$27,305
2020	77.8%	\$27,389
2021	81.3%	\$28,487
2022	82.3%	\$33,479

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation. Earnings are measured for employed graduates and are calculated by annualizing reported quarterly earnings.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

TABLE 4B: EMPLOYMENT AND EARNINGS, BY DEGREE LEVEL; UNIVERSITIES

	Percent Employed	Median Annualized Earnings
Associate	76.5%	\$56,810
2018	74.4%	\$50,508
2019	82.1%	\$53,049
2020	81.8%	\$58,873
2021	70.7%	\$59,435
2022	76.0%	\$61,961
Bachelor's	55.7%	\$33,504
2018	57.3%	\$30,813
2019	56.2%	\$31,200
2020	53.8%	\$32,357
2021	55.2%	\$35,254
2022	56.1%	\$38,414
Master's	53.7%	\$44,028
2018	53.1%	\$42,226
2019	53.7%	\$42,966
2020	51.8%	\$42,345
2021	53.5%	\$43,540
2022	55.6%	\$46,606
Doctoral	44.1%	\$65,750
2018	45.4%	\$67,896
2019	43.1%	\$68,082
2020	48.1%	\$63,872
2021	40.0%	\$66,252
2022	43.4%	\$62,510
Professional	42.4%	\$75,399
2018	42.1%	\$72,693
2019	42.6%	\$76,060
2020	41.9%	\$72,000
2021	42.4%	\$84,972
2022	42.8%	\$75,241

Table 4B Continued on Next Page

Table 4B Continued

Specialist	85.0%	\$54,214
2018	84.6%	\$51,236
2019	85.8%	\$52,179
2020	82.1%	\$54,492
2021	86.7%	\$54,214
2022	85.9%	\$57,257

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation. Earnings are measured for employed graduates and are calculated by annualizing reported quarterly earnings.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

**TABLE 5A: EMPLOYMENT AND EARNINGS BY GENDER, RACE AND ETHNICITY;
COMMUNITY COLLEGES**

	Percent Employed	Median Annualized Earnings
Gender		
Male	74.6%	\$30,272
Female	78.1%	\$26,398
Race and Ethnicity		
White, non-Hispanic	76.9%	\$30,928
Black, non-Hispanic	77.9%	\$24,267
Other, non-Hispanic	70.5%	\$24,793
Hispanic	66.1%	\$26,031

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation. Earnings are measured for employed graduates and are calculated by annualizing reported quarterly earnings.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

**TABLE 5B: EMPLOYMENT AND EARNINGS BY GENDER, RACE AND ETHNICITY;
UNIVERSITIES**

	Percent Employed	Median Annualized Earnings
Gender		
Male	47.3%	\$40,026
Female	59.5%	\$36,941
Race and Ethnicity		
White, non-Hispanic	51.9%	\$40,221
Black, non-Hispanic	67.0%	\$32,071
Other, non-Hispanic	28.3%	\$41,156
Hispanic	39.3%	\$35,442

Notes: Employment rates are measured for graduates of public community colleges and universities who are not enrolled in other public community colleges or universities, and who are employed with Mississippi covered employers within one year of graduation. Earnings are measured for employed graduates and are calculated by annualizing reported quarterly earnings.

Source: Mississippi State Longitudinal Data System (SLDS), 2024; Mississippi Department of Employment Security, 2024.

APPENDIX

**TABLE A1: DETAILED EMPLOYMENT AND EARNINGS WITHIN 1 YEAR OF GRADUATION;
COMMUNITY COLLEGES**

	Graduates	Graduates Not Enrolled	Employed within One Year	Percent Employed	Median Annualized Earnings
Coahoma Community College	321	184	137	74.5%	\$20,544
2018	382	223	164	73.5%	\$17,391
2019	391	226	178	78.8%	\$17,623
2020	283	161	121	75.2%	\$20,544
2021	331	174	126	72.4%	\$23,435
2022	217	135	98	72.6%	\$32,508

Table A1 Continued on Next Page

Table A1 Continued

Copiah-Lincoln Community College	747	438	326	74.4%	\$26,435
2018	832	507	354	69.8%	\$24,923
2019	737	420	307	73.1%	\$23,391
2020	745	422	309	73.2%	\$27,415
2021	713	433	340	78.5%	\$26,714
2022	710	407	322	79.1%	\$28,679
East Central Community College	545	259	207	79.9%	\$27,181
2018	578	262	205	78.2%	\$26,031
2019	530	243	186	76.5%	\$25,332
2020	538	263	214	81.4%	\$26,023
2021	549	280	239	85.4%	\$28,352
2022	528	249	191	76.7%	\$29,771
East Mississippi Community College	928	450	340	75.6%	\$27,059
2018	913	420	310	73.8%	\$24,727
2019	955	447	354	79.2%	\$23,719
2020	968	471	348	73.9%	\$24,978
2021	919	454	342	75.3%	\$29,481
2022	883	459	347	75.6%	\$31,441
Hinds Community College	3,005	1,989	1,524	76.6%	\$29,627
2018	2,973	1,851	1,378	74.4%	\$26,432
2019	2,883	1,817	1,449	79.7%	\$27,535
2020	3,113	2,187	1,638	74.9%	\$28,756
2021	2,937	1,912	1,499	78.4%	\$29,301
2022	3,121	2,177	1,657	76.1%	\$35,093

Table A1 Continued on Next Page

Table A1 Continued

Holmes					
Community College	1,367	694	575	82.9%	\$28,919
2018	1,437	727	601	82.7%	\$26,816
2019	1,375	668	537	80.4%	\$28,597
2020	1,376	693	573	82.7%	\$27,577
2021	1,357	711	603	84.8%	\$29,638
2022	1,291	669	559	83.6%	\$32,133
Itawamba					
Community College	1,178	592	493	83.3%	\$31,337
2018	1,218	592	492	83.1%	\$29,819
2019	1,289	642	534	83.2%	\$29,012
2020	1,137	611	497	81.3%	\$29,546
2021	1,201	599	500	83.5%	\$31,337
2022	1,045	516	440	85.3%	\$38,413
Jones					
Community College	1,073	605	482	79.7%	\$26,300
2018	1,236	663	538	81.1%	\$24,790
2019	1,119	608	467	76.8%	\$24,530
2020	1,168	653	515	78.9%	\$24,450
2021	1,002	601	481	80.0%	\$27,942
2022	839	502	408	81.3%	\$31,722
Meridian					
Community College	748	489	405	82.8%	\$33,678
2018	868	577	472	81.8%	\$30,624
2019	832	541	454	83.9%	\$33,622
2020	705	469	381	81.2%	\$33,157
2021	675	427	357	83.6%	\$34,320
2022	662	430	363	84.4%	\$36,149
Mississippi					
Gulf Coast Community College	2,179	1,333	939	70.4%	\$26,079
2018	2,201	1,316	939	71.4%	\$24,821
2019	2,242	1,338	970	72.5%	\$26,801
2020	2,183	1,312	927	70.7%	\$24,131
2021	2,198	1,349	933	69.2%	\$26,680
2022	2,069	1,352	928	68.6%	\$28,069

Table A1 Continued on Next Page

Table A1 Continued

Mississippi					
Delta					
Community	480	237	197	83.1%	\$28,296
College					
2018	502	246	197	80.1%	\$27,187
2019	524	252	206	81.7%	\$25,611
2020	526	255	208	81.6%	\$26,701
2021	447	220	195	88.6%	\$28,898
2022	402	213	177	83.1%	\$35,126
Northeast					
Mississippi					
Community	701	397	316	79.6%	\$29,990
College					
2018	618	367	302	82.3%	\$29,333
2019	675	386	300	77.7%	\$29,225
2020	797	471	369	78.3%	\$29,063
2021	712	359	291	81.1%	\$30,516
2022	703	403	318	78.9%	\$32,430
Northwest					
Mississippi					
Community	1,493	880	625	71.0%	\$25,190
College					
2018	1,553	920	638	69.3%	\$20,869
2019	1,563	928	636	68.5%	\$22,565
2020	1,466	865	605	69.9%	\$24,730
2021	1,454	849	625	73.6%	\$28,995
2022	1,431	836	619	74.0%	\$28,922
Pearl River					
Community	1,113	726	529	72.9%	\$27,392
College					
2018	1,063	706	510	72.2%	\$24,818
2019	1,051	704	521	74.0%	\$25,898
2020	1,077	698	500	71.6%	\$24,203
2021	1,203	788	576	73.1%	\$29,242
2022	1,169	736	540	73.4%	\$31,801

Table A1 Continued on Next Page

Table A1 Continued

Southwest Mississippi Community College	499	340	223	65.6%	\$25,051
2018	505	333	220	66.1%	\$22,885
2019	535	357	245	68.6%	\$24,206
2020	487	342	232	67.8%	\$25,971
2021	531	370	229	61.9%	\$24,940
2022	438	298	189	63.4%	\$31,513
Statewide	16,367	9,612	7,317	76.1%	\$28,032
2018	16,867	9,708	7,318	75.4%	\$25,668
2019	16,692	9,575	7,342	76.7%	\$26,557
2020	16,552	9,870	7,434	75.3%	\$26,825
2021	16,224	9,526	7,336	77.0%	\$29,095
2022	15,499	9,381	7,156	76.3%	\$32,276

**TABLE A2: DETAILED EMPLOYMENT AND EARNINGS WITHIN 1 YEAR OF GRADUATION;
UNIVERSITIES**

	Graduates	Graduates Not Enrolled	Employed within One Year	Percent Employed	Median Annualized Earnings
Alcorn State University	673	523	279	53.3%	\$29,349
2018	618	495	294	59.4%	\$26,550
2019	639	518	330	63.7%	\$26,917
2020	633	472	223	47.2%	\$28,043
2021	693	517	249	48.2%	\$29,606
2022	780	611	299	48.9%	\$35,769
Delta State University	901	748	506	67.6%	\$39,114
2018	907	749	503	67.2%	\$38,489
2019	899	771	538	69.8%	\$37,660
2020	926	776	513	66.1%	\$38,617
2021	919	746	506	67.8%	\$38,760
2022	854	699	469	67.1%	\$43,683

Table A2 Continued on Next Page

Table A2 Continued

Jackson State University	1,617	1,332	868	65.2%	\$33,814
2018	1,589	1,314	870	66.2%	\$30,071
2019	1,705	1,434	947	66.0%	\$30,737
2020	1,591	1,288	824	64.0%	\$33,374
2021	1,450	1,191	760	63.8%	\$36,196
2022	1,752	1,431	937	65.5%	\$39,354
Mississippi State University	5,147	4,395	2,194	49.9%	\$37,240
2018	4,723	4,075	2,059	50.5%	\$33,141
2019	4,910	4,293	2,083	48.5%	\$35,519
2020	5,104	4,317	2,106	48.8%	\$36,639
2021	5,452	4,629	2,353	50.8%	\$38,695
2022	5,546	4,661	2,370	50.8%	\$42,700
Mississippi University for Women	928	810	623	76.9%	\$48,105
2018	894	795	625	78.6%	\$46,517
2019	914	791	607	76.7%	\$49,275
2020	916	785	586	74.6%	\$46,187
2021	990	864	675	78.1%	\$47,828
2022	926	814	620	76.2%	\$52,850
Mississippi Valley State University	355	279	186	66.7%	\$31,409
2018	403	323	224	69.3%	\$29,692
2019	384	284	188	66.2%	\$31,385
2020	317	255	176	69.0%	\$29,049
2021	366	290	189	65.2%	\$32,365
2022	306	245	151	61.6%	\$35,306
University of Mississippi	5,057	4,231	1,708	40.4%	\$36,195
2018	4,724	4,003	1,592	39.8%	\$33,501
2019	5,284	4,474	1,799	40.2%	\$35,103
2020	5,253	4,364	1,720	39.4%	\$35,486
2021	5,216	4,320	1,746	40.4%	\$37,596
2022	4,809	3,993	1,681	42.1%	\$41,288

Table A2 Continued on Next Page

Table A2 Continued

University of Mississippi Medical Center	914	794	571	71.9%	\$62,502
2018	937	820	620	75.6%	\$61,676
2019	857	745	546	73.3%	\$59,934
2020	911	792	528	66.7%	\$61,047
2021	888	768	551	71.7%	\$64,628
2022	978	844	609	72.2%	\$70,526
University of Southern Mississippi	3,417	3,040	1,913	62.9%	\$35,799
2018	3,285	2,992	1,904	63.6%	\$33,555
2019	3,363	3,063	1,984	64.8%	\$34,034
2020	3,312	2,916	1,824	62.6%	\$35,395
2021	3,485	3,042	1,864	61.3%	\$35,795
2022	3,642	3,185	1,989	62.4%	\$41,551
Statewide	19,005	16,150	8,846	54.8%	\$37,720
2018	18,076	15,565	8,690	55.8%	\$35,153
2019	18,951	16,372	9,022	55.1%	\$36,000
2020	18,955	15,965	8,500	53.2%	\$36,890
2021	19,452	16,365	8,893	54.3%	\$38,603
2022	19,589	16,483	9,125	55.4%	\$42,894

**TABLE A3: DETAILED TIME-TO-EMPLOYMENT;
COMMUNITY COLLEGES**

	Employed within One Year	Employed By...							
		Q1		Q2		Q3		Q4	
		N	%	N	%	N	%	N	%
Coahoma Community College	137	114	83.2%	13	9.5%	<10	-	<10	-
2018	164	135	82.3%	15	9.1%	<10	-	<10	-
2019	178	148	83.1%	17	9.6%	<10	-	<10	-
2020	121	98	81.0%	17	14.0%	<10	-	<10	-
2021	126	102	81.0%	10	7.9%	<10	-	<10	-
2022	98	85	86.7%	<10	-	<10	-	<10	-

Table A3 Continued on Next Page

Table A3 Continued

Copiah-Lincoln Community College	326	278	85.3%	24	7.4%	12	3.7%	11	3.4%
2018	354	309	87.3%	16	4.5%	17	4.8%	12	3.4%
2019	307	262	85.3%	26	8.5%	12	3.9%	<10	-
2020	309	261	84.5%	28	9.1%	<10	-	11	3.6%
2021	340	286	84.1%	26	7.6%	14	4.1%	14	4.1%
2022	322	274	85.1%	26	8.1%	10	3.1%	12	3.7%
East Central Community College	207	180	87.0%	15	7.2%	<10	-	<10	-
2018	205	183	89.3%	16	7.8%	<10	-	<10	-
2019	186	155	83.3%	16	8.6%	10	5.4%	<10	-
2020	214	181	84.6%	15	7.0%	12	5.6%	<10	-
2021	239	210	87.9%	17	7.1%	<10	-	<10	-
2022	191	172	90.1%	11	5.8%	<10	-	<10	-
East Mississippi Community College	340	293	86.2%	24	7.1%	13	3.8%	10	2.9%
2018	310	268	86.5%	22	7.1%	12	3.9%	<10	-
2019	354	295	83.3%	33	9.3%	14	4.0%	12	3.4%
2020	348	294	84.5%	19	5.5%	17	4.9%	18	5.2%
2021	342	299	87.4%	20	5.8%	14	4.1%	<10	-
2022	347	310	89.3%	24	6.9%	<10	-	<10	-
Hinds Community College	1,524	1,339	87.9%	92	6.0%	54	3.5%	40	2.6%
2018	1,378	1,160	84.2%	99	7.2%	64	4.6%	55	4.0%
2019	1,449	1,278	88.2%	89	6.1%	48	3.3%	34	2.3%
2020	1,638	1,458	89.0%	88	5.4%	49	3.0%	43	2.6%
2021	1,499	1,316	87.8%	88	5.9%	57	3.8%	38	2.5%
2022	1,657	1,483	89.5%	95	5.7%	51	3.1%	28	1.7%
Holmes Community College	575	505	87.8%	37	6.4%	17	3.0%	15	2.6%
2018	601	523	87.0%	44	7.3%	15	2.5%	19	3.2%
2019	537	468	87.2%	40	7.4%	19	3.5%	10	1.9%
2020	573	501	87.4%	36	6.3%	15	2.6%	21	3.7%
2021	603	529	87.7%	36	6.0%	27	4.5%	11	1.8%
2022	559	502	89.8%	30	5.4%	11	2.0%	16	2.9%

Table A3 Continued on Next Page

Table A3 Continued

Itawamba Community College	493	444	90.1%	23	4.7%	14	2.8%	12	2.4%
2018	492	440	89.4%	27	5.5%	17	3.5%	<10	-
2019	534	487	91.2%	24	4.5%	11	2.1%	12	2.2%
2020	497	444	89.3%	30	6.0%	11	2.2%	12	2.4%
2021	500	446	89.2%	19	3.8%	17	3.4%	18	3.6%
2022	440	404	91.8%	13	3.0%	15	3.4%	<10	-
Jones College	482	419	86.9%	31	6.4%	18	3.7%	14	2.9%
2018	538	471	87.5%	37	6.9%	15	2.8%	15	2.8%
2019	467	397	85.0%	34	7.3%	24	5.1%	12	2.6%
2020	515	446	86.6%	24	4.7%	20	3.9%	25	4.9%
2021	481	416	86.5%	38	7.9%	21	4.4%	<10	-
2022	408	366	89.7%	20	4.9%	10	2.5%	12	2.9%
Meridian Community College	405	362	89.4%	24	5.9%	10	2.5%	<10	-
2018	472	416	88.1%	39	8.3%	<10	-	<10	-
2019	454	411	90.5%	22	4.8%	10	2.2%	11	2.4%
2020	381	343	90.0%	19	5.0%	10	2.6%	<10	-
2021	357	315	88.2%	23	6.4%	10	2.8%	<10	-
2022	363	325	89.5%	19	5.2%	<10	-	10	2.8%
Mississippi Gulf Coast Community College	939	823	87.6%	60	6.4%	30	3.2%	26	2.8%
2018	939	834	88.8%	58	6.2%	26	2.8%	21	2.2%
2019	970	849	87.5%	69	7.1%	29	3.0%	23	2.4%
2020	927	803	86.6%	60	6.5%	28	3.0%	36	3.9%
2021	933	813	87.1%	61	6.5%	40	4.3%	19	2.0%
2022	928	815	87.8%	54	5.8%	29	3.1%	30	3.2%
Mississippi Delta Community College	197	171	86.8%	14	7.1%	<10	-	<10	-
2018	197	172	87.3%	13	6.6%	<10	-	<10	-
2019	206	174	84.5%	19	9.2%	<10	-	<10	-
2020	208	179	86.1%	15	7.2%	<10	-	<10	-
2021	195	174	89.2%	12	6.2%	<10	-	<10	-
2022	177	154	87.0%	13	7.3%	<10	-	<10	-

Table A3 Continued on Next Page

Table A3 Continued

Northeast Mississippi Community College	316	283	89.6%	17	5.4%	<10	-	<10	-
2018	302	276	91.4%	12	4.0%	<10	-	<10	-
2019	300	263	87.7%	20	6.7%	10	3.3%	<10	-
2020	369	326	88.3%	25	6.8%	<10	-	<10	-
2021	291	262	90.0%	17	5.8%	<10	-	<10	-
2022	318	288	90.6%	12	3.8%	10	3.1%	<10	-
Northwest Mississippi Community College	625	528	84.5%	48	7.7%	28	4.5%	20	3.2%
2018	638	533	83.5%	56	8.8%	25	3.9%	24	3.8%
2019	636	549	86.3%	41	6.4%	30	4.7%	16	2.5%
2020	605	495	81.8%	55	9.1%	28	4.6%	27	4.5%
2021	625	536	85.8%	45	7.2%	26	4.2%	18	2.9%
2022	619	529	85.5%	44	7.1%	31	5.0%	15	2.4%
Pearl River Community College	529	449	84.9%	40	7.6%	21	4.0%	20	3.8%
2018	510	427	83.7%	33	6.5%	30	5.9%	20	3.9%
2019	521	439	84.3%	48	9.2%	13	2.5%	21	4.0%
2020	500	412	82.4%	47	9.4%	19	3.8%	22	4.4%
2021	576	490	85.1%	40	6.9%	24	4.2%	22	3.8%
2022	540	477	88.3%	30	5.6%	18	3.3%	15	2.8%
Southwest Mississippi Community College	223	185	83.0%	19	8.5%	10	4.5%	10	4.5%
2018	220	182	82.7%	17	7.7%	<10	-	15	6.8%
2019	245	201	82.0%	24	9.8%	11	4.5%	<10	-
2020	232	193	83.2%	21	9.1%	14	6.0%	<10	-
2021	229	183	79.9%	21	9.2%	13	5.7%	12	5.2%
2022	189	165	87.3%	10	5.3%	<10	-	<10	-

Table A3 Continued on Next Page

Table A3 Continued

Statewide	7,317	6,372	87.1%	481	6.6%	258	3.5%	206	2.8%
2018	7,318	6,327	86.5%	504	6.9%	264	3.6%	223	3.0%
2019	7,342	6,374	86.8%	522	7.1%	256	3.5%	190	2.6%
2020	7,434	6,431	86.5%	499	6.7%	250	3.4%	254	3.4%
2021	7,336	6,377	86.9%	473	6.4%	291	4.0%	195	2.7%
2022	7,156	6,349	88.7%	409	5.7%	228	3.2%	170	2.4%

**TABLE A4: DETAILED TIME-TO-EMPLOYMENT;
UNIVERSITIES**

	Employed within One Year	Employed By...							
		Q1		Q2		Q3		Q4	
		N	%	N	%	N	%	N	%
Alcorn State University	279	240	86.0%	19	6.8%	13	4.7%	<10	-
2018	294	260	88.4%	19	6.5%	10	3.4%	<10	-
2019	330	285	86.4%	21	6.4%	16	4.8%	<10	-
2020	223	179	80.3%	21	9.4%	13	5.8%	10	4.5%
2021	249	215	86.3%	16	6.4%	10	4.0%	<10	-
2022	299	262	87.6%	18	6.0%	15	5.0%	<10	-
Delta State University	506	462	91.3%	23	4.5%	13	2.6%	<10	-
2018	503	463	92.0%	22	4.4%	14	2.8%	<10	-
2019	538	479	89.0%	34	6.3%	15	2.8%	10	1.9%
2020	513	464	90.4%	20	3.9%	16	3.1%	13	2.5%
2021	506	462	91.3%	22	4.3%	16	3.2%	<10	-
2022	469	440	93.8%	18	3.8%	<10	-	<10	-
Jackson State University	868	790	91.0%	42	4.8%	22	2.5%	14	1.6%
2018	870	789	90.7%	51	5.9%	18	2.1%	12	1.4%
2019	947	869	91.8%	37	3.9%	30	3.2%	11	1.2%
2020	824	750	91.0%	38	4.6%	19	2.3%	17	2.1%
2021	760	689	90.7%	34	4.5%	24	3.2%	13	1.7%
2022	937	851	90.8%	50	5.3%	21	2.2%	15	1.6%

Table A4 Continued on Next Page

Table A4 Continued

Mississippi State University	2,194	1,933	88.1%	131	6.0%	73	3.3%	57	2.6%
2018	2,059	1,800	87.4%	133	6.5%	73	3.5%	53	2.6%
2019	2,083	1,850	88.8%	120	5.8%	64	3.1%	49	2.4%
2020	2,106	1,829	86.8%	126	6.0%	82	3.9%	69	3.3%
2021	2,353	2,056	87.4%	149	6.3%	82	3.5%	66	2.8%
2022	2,370	2,129	89.8%	128	5.4%	63	2.7%	50	2.1%
Mississippi University for Women	623	578	92.8%	21	3.4%	13	2.1%	10	1.6%
2018	625	586	93.8%	20	3.25	12	1.9%	<10	-
2019	607	569	93.7%	23	3.85	<10	-	<10	-
2020	586	533	91.0%	19	3.2%	22	3.8%	12	2%
2021	675	637	94.4%	20	3.0%	<10	-	<10	-
2022	620	566	91.3%	25	4.0%	17	2.7%	12	1.9%
Mississippi Valley State University	186	167	89.8%	11	5.9%	<10	-	<10	-
2018	224	194	86.6%	19	8.5%	<10	-	<10	-
2019	188	167	88.8%	15	8.0%	<10	-	<10	-
2020	176	159	90.3%	<10	-	<10	-	<10	-
2021	189	176	93.1%	<10	-	<10	-	<10	-
2022	151	139	92.1%	<10	-	<10	-	<10	-
University of Mississippi	1,708	1,492	87.4%	110	6.4%	64	3.7%	42	2.5%
2018	1,592	1,395	87.6%	97	6.1%	58	3.6%	42	2.6%
2019	1,799	1,574	87.5%	116	6.4%	69	3.8%	40	2.2%
2020	1,720	1,499	87.2%	116	6.7%	62	3.6%	43	2.5%
2021	1,746	1,494	85.6%	123	7.0%	80	4.6%	49	2.8%
2022	1,681	1,499	89.2%	96	5.7%	50	3.0%	36	2.1%
University of Mississippi Medical Center	571	534	93.5%	22	3.9%	<10	-	<10	-
2018	620	596	96.1%	14	2.3%	<10	-	<10	-
2019	546	517	94.7%	17	3.1%	<10	-	<10	-
2020	528	473	89.6%	40	7.6%	<10	-	<10	-
2021	551	523	94.9%	15	2.7%	<10	-	<10	-
2022	609	562	92.3%	23	3.8%	16	2.6%	<10	-

Table A4 Continued on Next Page

Table A4 Continued

University of Southern Mississippi	1,913	1,723	90.1%	96	5.0%	60	3.1%	34	1.8%
2018	1,904	1,726	90.7%	84	4.4%	58	3.0%	36	1.9%
2019	1,984	1,776	89.5%	122	6.1%	61	3.1%	25	1.3%
2020	1,824	1,639	89.9%	93	5.1%	55	3.0%	37	2.0%
2021	1,864	1,668	89.5%	94	5.0%	64	3.4%	38	2.0%
2022	1,989	1,807	90.8%	86	4.3%	61	3.1%	35	1.8%
Statewide	8,846	7,919	89.5%	475	5.4%	273	3.1%	180	2.0%
2018	8,690	7,808	89.9%	459	5.3%	261	3.0%	162	1.9%
2019	9,022	8,086	89.6%	505	5.6%	272	3.0%	159	1.8%
2020	8,500	7,525	88.5%	480	5.6%	285	3.4%	210	2.5%
2021	8,893	7,920	89.1%	480	5.4%	295	3.3%	198	2.2%
2022	9,125	8,255	90.5%	449	4.9%	252	2.8%	169	1.9%



SLDS

**Statewide Longitudinal
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