



December 2025

***IHL System***  
**Mississippi Institutions of Higher Learning**  
**(IHL) Annual Workforce Report**

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**FY 2026 Report**



**SLDS**

Statewide Longitudinal  
Data System

Prepared by Mississippi State University's NSPARC

**IHL System**

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**ABOUT MISSISSIPPI'S SLDS**

Mississippi's Statewide Longitudinal Data System (SLDS) is one of the most comprehensive systems in the country and includes administrative records from more than 25 education, workforce, and human service agencies in the state. The SLDS allows for the alignment of multiple sources of de-identified administrative data over time to evaluate educational or workforce strategies in terms of real outcomes, such as entrance into employment, wages, and skill gains.

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**PREPARED BY MISSISSIPPI STATE UNIVERSITY'S NSPARC**

The National Strategic Planning & Analysis Research Center (NSPARC) at Mississippi State University is a nationally recognized research center that supports data-driven decision-making across workforce development, education, economic development, and public policy. With over two decades of experience, NSPARC specializes in integrating and analyzing data from multiple sources to address complex challenges faced by state agencies, policymakers, educational institutions, and private-sector partners.

NSPARC's interdisciplinary team—including experts in sociology, economics, computer engineering, and public policy, along with professionals in data analytics and machine learning—produces research that is practical, actionable, and impactful. The center's collaborative approach and cross-domain expertise enable it to generate insights that help stakeholders design and implement solutions with real-world relevance.

To learn more, contact NSPARC at [nsparc@nsparc.msstate.edu](mailto:nsparc@nsparc.msstate.edu) or 662-325-9242.

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## **REQUEST**

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The Mississippi Institutions of Higher Learning (IHL) has requested an updated version of their annual workforce report, which provides summary information on the employment and earnings outcomes of Mississippi public university graduates. This updated report utilized the same measures as the report conducted in the Fiscal Year (FY)<sup>1</sup> 2025. The only change is that the study window has been moved forward by one year.

The following information is included for student cohorts graduating from Mississippi's public universities in academic years (AY) <sup>2</sup>2014-2015 through AY 2022-2023:

- The number and percentage employed in Mississippi one, three, and five years after graduation.
- For those employed in Mississippi, the median earnings one, three, and five years after graduation.

This information is provided by degree type (i.e., bachelor, masters, doctoral, professional, and specialist) and by specific program of study, along with breakdowns by race/ethnicity, gender, and residency status.

Carrying forward results from the report conducted in the FY 2025, this year's report adds the following cohorts to each observation window:

- One year after graduation: AY 2022-2023 graduates
- Three years after graduation: AY 2020-2021 graduates
- Five years after graduation: AY 2018-2019 graduates

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<sup>1</sup> The Fiscal Year in this report is from July to the following June of next year. For example, FY 2025 covers July 2024-June 2025.

<sup>2</sup> The Academic Year (AY) in this report is defined as summer, fall, and spring semesters. For example, AY 2014-2015, also called AY 2015, covers Summer 2014, Fall 2014, and Spring 2015.

# METHODOLOGY

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## DATA

Data for this study came from Mississippi's State Longitudinal Data System (SLDS), which includes administrative records from more than 25 state agencies. Data from the following SLDS data contributors were used:

**Mississippi Public Universities** – Data on 4-year public university graduates are contributed to the SLDS by Mississippi's eight public universities and the Mississippi Institutions of Higher Learning (IHL). These data include information on enrollment, county of residence, academic major, and graduation.

**Mississippi Department of Employment Security** – Employer wage records are contributed to the SLDS by the Mississippi Department of Employment Security (MDES). Employer wage records are collected from Mississippi employers that participate in the state's covered employment system. These data include information on quarterly earnings, company of employment, industry of employment, and county location of employer.

## INDICATORS

The following indicators were constructed:

**Mississippi Public University Graduates** - The number of university graduates who earned a bachelor's degree or graduate degree from a Mississippi public university between AY 2015 and AY 2023. If a student graduated from more than one university in a given academic year, the student was only counted once in the analysis. Graduates from the following universities were included:

- Alcorn State University
- Delta State University
- Jackson State University
- Mississippi State University
- Mississippi University for Women
- Mississippi Valley State University
- University of Mississippi
- University of Mississippi Medical Center
- University of Southern Mississippi

**Graduates Not Reenrolled** – The number of Mississippi public university graduates who did not reenroll in a Mississippi public university within one year of graduation.

**Employment** – For graduates not reenrolling in a Mississippi public university within one year of graduation, the number and percent who were employed by a covered Mississippi employer one, three, and five years after graduation.

**Median Annual Earning (MAE)** – The median annualized earnings for those employed one, three, and five years after graduation. Wage records in the second quarter at one, three, and five years after graduation were multiplied by four to create the annualized earnings for each observation window, and the median of these earnings are reported.

## PRESENTATION OF RESULTS

The results are tabulated for each graduating cohort and broken down by:

- Residency status: In-state residence or out-of-state residence at graduation.
- Race/ethnicity: Non-Hispanic white, non-Hispanic black, Hispanic, or non-Hispanic other race.
- Gender: Male or female.
- Degree type: Bachelor, master, doctoral, professional, or specialist.
- Program of study. Programs of study are categorized by the Classification of Instructional Programs (CIP) codes, which is used by the U.S. Department of Education as the standard method of classifying academic programs. The only exception is that Nursing is reported separately from the overall Health program of study.

## DATA SUPPRESSION

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In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the “<10” symbol, and the accompanying percent was replaced with the “---” symbol.

# RESULTS

**Table 1. Employment and Median Annual Earnings (MAE)<sup>a</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
2014-2015	16,632	14,033	8,352	59.5	33,859	7,060	50.3	39,169	6,523	46.5	43,895
2015-2016	16,939	14,308	8,410	58.8	34,744	7,083	49.5	39,949	6,518	45.6	45,317
2016-2017	17,583	14,986	8,705	58.1	34,390	7,177	47.9	41,342	6,686	44.6	46,958
2017-2018	18,076	15,565	8,690	55.8	35,153	7,231	46.5	41,846	6,744	43.3	50,608
2018-2019	18,951	16,372	9,022	55.1	36,000	7,605	46.5	42,171	6,966	42.5	51,700
2019-2020	18,955	15,965	8,500	53.2	36,890	7,204	45.1	46,675	---	---	---
2020-2021	19,452	16,365	8,893	54.3	38,603	7,401	45.2	48,258	---	---	---
2021-2022	19,589	16,483	9,125	55.4	42,894	---	---	---	---	---	---
2022-2023	19,232	16,196	8,740	54.0	43,417	---	---	---	---	---	---

<sup>a</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>b</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 2. Employment and Median Annual Earnings (MAE) by Residency<sup>ab</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>c</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>In-state</b>											
2014-2015	13,002	10,776	7,817	72.5	33,869	6,772	62.8	39,106	6,290	58.4	43,748
2015-2016	13,010	10,847	7,905	72.9	34,803	6,794	62.6	39,864	6,275	57.9	45,159
2016-2017	13,336	11,168	8,122	72.7	34,350	6,869	61.5	41,265	6,418	57.5	46,938
2017-2018	13,329	11,325	8,091	71.4	35,190	6,889	60.8	41,799	6,474	57.2	50,429
2018-2019	13,772	11,788	8,347	70.8	36,109	7,178	60.9	42,120	6,626	56.2	51,652
2019-2020	13,442	11,116	7,758	69.8	36,918	6,787	61.1	46,794	---	---	---
2020-2021	13,775	11,380	8,129	71.4	38,692	6,959	61.2	48,320	---	---	---
2021-2022	13,983	11,589	8,325	71.8	42,991	---	---	---	---	---	---
2022-2023	13,524	11,176	8,052	72.0	43,575	---	---	---	---	---	---
<b>Out-of-state</b>											
2014-2015	3,631	3,257	535	16.4	32,912	288	8.8	40,669	233	7.2	49,248
2015-2016	3,929	3,461	505	14.6	33,606	289	8.4	40,655	243	7.0	48,958
2016-2017	4,247	3,818	583	15.3	35,000	308	8.1	42,828	268	7.0	47,360
2017-2018	4,747	4,240	599	14.1	34,629	342	8.1	42,470	270	6.4	54,562
2018-2019	5,179	4,584	675	14.7	34,125	427	9.3	42,953	340	7.4	52,501
2019-2020	5,514	4,849	742	15.3	36,034	417	8.6	45,620	---	---	---
2020-2021	5,678	4,985	764	15.3	38,000	442	8.9	47,398	---	---	---
2021-2022	5,607	4,894	800	16.3	41,665	---	---	---	---	---	---
2022-2023	5,708	5,020	688	13.7	41,352	---	---	---	---	---	---

<sup>a</sup> Graduates whose residency status was not specified were not included in these results.

<sup>b</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>c</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 3. Employment and Median Annual Earnings (MAE) by Race/Ethnicity<sup>ab</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>c</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Non-Hispanic White</b>											
2014-2015	10,622	9,131	5,186	56.8	35,890	4,397	48.2	41,794	4,109	45.0	47,006
2015-2016	10,924	9,406	5,244	55.8	36,585	4,444	47.2	42,428	4,158	44.2	48,109
2016-2017	11,459	9,854	5,440	55.2	36,776	4,511	45.8	43,948	4,254	43.2	50,418
2017-2018	11,611	10,080	5,283	52.4	37,988	4,509	44.7	44,858	4,226	41.9	53,880
2018-2019	12,206	10,583	5,456	51.6	39,206	4,673	44.2	45,377	4,314	40.8	55,000
2019-2020	12,331	10,487	5,327	50.8	38,740	4,506	43.0	49,060	---	---	---
2020-2021	12,249	10,397	5,370	51.6	40,600	4,509	43.4	50,271	---	---	---
2021-2022	11,990	10,200	5,423	53.2	44,975	---	---	---	---	---	---
2022-2023	12,231	10,396	5,373	51.7	45,465	---	---	---	---	---	---
<b>Non-Hispanic Black</b>											
2014-2015	4,759	3,805	2,817	74.0	27,615	2,378	62.5	33,903	2,169	57.0	39,143
2015-2016	4,781	3,831	2,787	72.7	28,880	2,349	61.3	34,241	2,096	54.7	40,002
2016-2017	4,957	4,099	2,920	71.2	27,865	2,395	58.4	35,531	2,186	53.3	41,313
2017-2018	5,180	4,355	3,022	69.4	29,325	2,440	56.0	36,890	2,260	51.9	45,429
2018-2019	5,346	4,564	3,150	69.0	28,600	2,608	57.1	37,842	2,375	52.0	46,190
2019-2020	5,161	4,237	2,761	65.2	30,988	2,374	56.0	41,528	---	---	---
2020-2021	5,567	4,576	3,031	66.2	33,708	2,514	54.9	45,000	---	---	---
2021-2022	6,001	4,914	3,211	65.3	38,031	---	---	---	---	---	---
2022-2023	5,346	4,378	2,883	65.9	39,508	---	---	---	---	---	---
<b>Hispanic</b>											
2014-2015	372	325	147	45.2	32,611	114	35.1	35,990	95	29.2	39,666
2015-2016	364	322	128	39.8	35,393	84	26.1	41,740	81	25.2	44,912
2016-2017	327	285	106	37.2	35,758	76	26.7	44,807	71	24.9	47,269
2017-2018	374	322	135	41.9	33,115	94	29.2	39,111	93	28.9	47,920
2018-2019	431	384	158	41.1	34,447	114	29.7	42,317	98	25.5	47,489
2019-2020	482	403	150	37.2	32,105	115	28.5	44,428	---	---	---
2020-2021	547	461	187	40.6	35,733	144	31.2	49,292	---	---	---
2021-2022	508	427	157	36.8	40,240	---	---	---	---	---	---
2022-2023	527	453	170	37.5	40,000	---	---	---	---	---	---
<b>Non-Hispanic Other</b>											
2014-2015	566	478	135	28.2	36,187	117	24.5	44,630	98	20.5	48,181
2015-2016	504	412	152	36.9	33,900	128	31.1	39,367	113	27.4	46,665
2016-2017	627	552	160	29.0	43,530	128	23.2	51,307	117	21.2	51,451
2017-2018	661	570	150	26.3	35,150	115	20.2	46,034	103	18.1	54,098
2018-2019	716	616	162	26.3	44,610	132	21.4	51,150	118	19.2	62,728
2019-2020	727	610	157	25.7	36,910	128	21.0	47,358	---	---	---
2020-2021	809	687	208	30.3	43,307	154	22.4	55,623	---	---	---
2021-2022	762	656	215	32.8	45,139	---	---	---	---	---	---
2022-2023	752	641	188	29.3	42,644	---	---	---	---	---	---

<sup>a</sup> Graduates whose race or ethnicity was not specified were not included in these results.

<sup>b</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>c</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 4. Employment and Median Annual Earnings (MAE) by Gender<sup>ab</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>c</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Male</b>											
2014-2015	6,570	5,620	2,880	51.2	35,061	2,358	42.0	43,231	2,137	38.0	50,458
2015-2016	6,511	5,523	2,825	51.1	35,990	2,294	41.5	44,091	2,065	37.4	50,933
2016-2017	6,798	5,877	2,970	50.5	35,542	2,367	40.3	45,448	2,195	37.3	54,672
2017-2018	6,873	5,939	2,896	48.8	37,472	2,316	39.0	47,635	2,119	35.7	59,692
2018-2019	7,266	6,365	2,980	46.8	37,660	2,429	38.2	47,508	2,210	34.7	59,215
2019-2020	7,307	6,269	2,942	46.9	38,732	2,442	39.0	51,011	---	---	---
2020-2021	7,491	6,420	3,012	46.9	41,491	2,394	37.3	54,562	---	---	---
2021-2022	7,170	6,129	2,883	47.0	45,588	---	---	---	---	---	---
2022-2023	7,178	6,099	2,811	46.1	44,780	---	---	---	---	---	---
<b>Female</b>											
2014-2015	10,062	8,413	5,472	65.0	33,236	4,702	55.9	37,411	4,386	52.1	41,993
2015-2016	10,428	8,785	5,585	63.6	34,356	4,789	54.5	38,164	4,453	50.7	43,010
2016-2017	10,785	9,109	5,735	63.0	33,975	4,810	52.8	39,840	4,491	49.3	44,082
2017-2018	11,203	9,626	5,794	60.2	34,622	4,915	51.1	39,999	4,625	48.0	47,900
2018-2019	11,685	10,007	6,042	60.4	35,173	5,176	51.7	40,395	4,756	47.5	49,051
2019-2020	11,648	9,696	5,558	57.3	36,494	4,762	49.1	45,000	---	---	---
2020-2021	11,962	9,945	5,881	59.1	37,852	5,007	50.3	46,606	---	---	---
2021-2022	12,419	10,354	6,242	60.3	42,132	---	---	---	---	---	---
2022-2023	12,054	10,097	5,929	58.7	43,026	---	---	---	---	---	---

<sup>a</sup> Graduates whose gender was not specified were not included in these results.<sup>b</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.<sup>c</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 5. Employment and Median Annual Earnings (MAE) by Degree<sup>a</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Bachelor's</b>											
2014-2015	11,925	9,861	6,116	62.0	29,135	5,114	51.9	35,898	4,689	47.6	41,031
2015-2016	12,392	10,263	6,199	60.4	30,044	5,146	50.1	36,440	4,724	46.0	41,625
2016-2017	12,870	10,787	6,421	59.5	29,509	5,237	48.5	37,907	4,844	44.9	43,120
2017-2018	13,374	11,351	6,503	57.3	30,813	5,325	46.9	38,629	4,917	43.3	47,232
2018-2019	14,134	12,074	6,787	56.2	31,200	5,581	46.2	39,142	5,117	42.4	47,836
2019-2020	14,258	11,783	6,344	53.8	32,357	5,329	45.2	43,655	---	---	---
2020-2021	14,546	12,015	6,635	55.2	35,254	5,467	45.5	45,300	---	---	---
2021-2022	13,813	11,394	6,393	56.1	38,414	---	---	---	---	---	---
2022-2023	13,429	10,977	6,094	55.5	38,493	---	---	---	---	---	---
<b>Master's</b>											
2014-2015	3,414	3,003	1,666	55.5	40,047	1,410	47.0	46,008	1,302	43.4	50,500
2015-2016	3,268	2,887	1,643	56.9	41,352	1,436	49.7	46,261	1,322	45.8	50,808
2016-2017	3,324	2,940	1,657	56.4	42,364	1,376	46.8	48,794	1,291	43.9	53,660
2017-2018	3,294	2,932	1,557	53.1	42,226	1,326	45.2	48,157	1,270	43.3	55,770
2018-2019	3,304	2,928	1,573	53.7	42,966	1,410	48.2	49,499	1,271	43.4	57,959
2019-2020	3,258	2,887	1,496	51.8	42,345	1,274	44.1	52,154	---	---	---
2020-2021	3,386	2,986	1,598	53.5	43,540	1,341	44.9	52,608	---	---	---
2021-2022	4,127	3,598	1,999	55.6	46,606	---	---	---	---	---	---
2022-2023	4,055	3,669	1,929	52.6	48,193	---	---	---	---	---	---
<b>Doctoral</b>											
2014-2015	508	500	219	43.8	62,525	194	38.8	69,315	190	38.0	72,080
2015-2016	523	511	218	42.7	60,841	175	34.2	67,814	166	32.5	75,909
2016-2017	574	559	225	40.3	71,146	192	34.3	81,725	191	34.2	81,767
2017-2018	575	564	256	45.4	67,896	223	39.5	76,500	209	37.1	83,110
2018-2019	655	640	276	43.1	68,082	244	38.1	76,721	228	35.6	86,814
2019-2020	568	557	268	48.1	63,872	234	42.0	77,306	---	---	---
2020-2021	562	550	220	40.0	66,252	194	35.3	80,058	---	---	---
2021-2022	652	641	278	43.4	62,510	---	---	---	---	---	---
2022-2023	734	717	288	40.2	69,972	---	---	---	---	---	---
<b>Professional</b>											
2014-2015	538	462	184	39.8	65,000	182	39.4	75,483	184	39.8	82,908
2015-2016	558	487	218	44.8	62,963	203	41.7	78,835	187	38.4	91,954
2016-2017	602	529	265	50.1	76,862	247	46.7	89,727	241	45.6	100,660
2017-2018	606	539	227	42.1	72,693	216	40.1	89,749	215	39.9	107,991
2018-2019	624	554	236	42.6	76,060	228	41.2	89,439	214	38.6	105,174
2019-2020	607	532	223	41.9	72,000	210	39.5	93,080	---	---	---
2020-2021	674	585	248	42.4	84,972	222	37.9	107,910	---	---	---
2021-2022	720	633	271	42.8	75,241	---	---	---	---	---	---
2022-2023	714	607	237	39.0	71,000	---	---	---	---	---	---
<b>Specialist</b>											
2014-2015	168	140	112	80.0	46,989	105	75.0	52,551	104	74.3	57,633
2015-2016	134	112	90	80.4	50,772	88	78.6	57,290	85	75.9	63,877
2016-2017	168	140	111	79.3	50,988	101	72.1	58,609	97	69.3	64,059
2017-2018	164	136	115	84.6	51,236	111	81.6	57,980	106	77.9	65,764
2018-2019	171	148	127	85.8	52,179	120	81.1	57,518	115	77.7	66,045
2019-2020	206	173	142	82.1	54,492	133	76.9	62,095	---	---	---
2020-2021	216	188	163	86.7	54,214	149	79.3	63,100	---	---	---
2021-2022	223	192	165	85.9	57,257	---	---	---	---	---	---
2022-2023	241	195	166	85.1	63,044	---	---	---	---	---	---

<sup>a</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>b</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 5A. Employment and Median Annual Earnings (MAE) by Degree: In-State<sup>a</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Bachelor's</b>											
2014-2015	9,617	7,848	5,741	73.2	29,112	4,919	62.7	35,862	4,534	57.8	40,906
2015-2016	9,696	7,933	5,837	73.6	30,029	4,956	62.5	36,342	4,565	57.5	41,583
2016-2017	9,959	8,201	6,009	73.3	29,343	5,029	61.3	37,836	4,667	56.9	43,015
2017-2018	10,051	8,417	6,074	72.2	30,847	5,083	60.4	38,501	4,733	56.2	47,100
2018-2019	10,439	8,837	6,281	71.1	31,200	5,291	59.9	39,021	4,883	55.3	47,757
2019-2020	10,165	8,237	5,790	70.3	32,464	5,026	61.0	43,655	---	---	---
2020-2021	10,402	8,443	6,061	71.8	35,188	5,144	60.9	45,254	---	---	---
2021-2022	9,925	8,086	5,818	72.0	38,433	---	---	---	---	---	---
2022-2023	9,610	7,739	5,619	72.6	38,756	---	---	---	---	---	---
<b>Master's</b>											
2014-2015	2,385	2,047	1,536	75.0	40,301	1,341	65.5	46,074	1,246	60.9	50,512
2015-2016	2,314	2,028	1,534	75.6	41,620	1,367	67.4	46,446	1,267	62.5	50,835
2016-2017	2,325	2,034	1,535	75.5	42,409	1,313	64.6	48,794	1,236	60.8	53,855
2017-2018	2,195	1,940	1,429	73.7	42,334	1,251	64.5	48,400	1,207	62.2	55,769
2018-2019	2,206	1,957	1,455	74.3	43,339	1,311	67.0	49,819	1,200	61.3	57,959
2019-2020	2,161	1,894	1,362	71.9	42,423	1,197	63.2	52,231	---	---	---
2020-2021	2,239	1,947	1,456	74.8	43,661	1,260	64.7	52,922	---	---	---
2021-2022	2,858	2,447	1,843	75.3	46,741	---	---	---	---	---	---
2022-2023	2,649	2,353	1,769	75.2	48,193	---	---	---	---	---	---
<b>Doctoral</b>											
2014-2015	295	289	192	66.4	63,177	173	59.9	69,935	172	59.5	71,105
2015-2016	317	308	188	61.0	63,495	150	48.7	68,663	142	46.1	75,817
2016-2017	322	310	190	61.3	72,945	166	53.5	83,675	164	52.9	85,459
2017-2018	331	322	220	68.3	70,082	202	62.7	76,691	189	58.7	84,008
2018-2019	360	346	233	67.3	72,000	214	61.8	78,874	200	57.8	88,398
2019-2020	336	327	219	67.0	66,306	201	61.5	78,543	---	---	---
2020-2021	305	295	188	63.7	67,644	169	57.3	82,380	---	---	---
2021-2022	325	317	223	70.3	65,662	---	---	---	---	---	---
2022-2023	380	366	249	68.0	72,024	---	---	---	---	---	---
<b>Professional</b>											
2014-2015	480	407	182	44.7	65,000	180	44.2	75,483	181	44.5	82,868
2015-2016	504	436	214	49.1	63,167	199	45.6	79,569	183	42.0	90,909
2016-2017	536	471	255	54.1	76,862	239	50.7	89,492	235	49.9	100,660
2017-2018	543	482	224	46.5	72,929	215	44.6	89,381	213	44.2	107,976
2018-2019	549	485	232	47.8	75,848	224	46.2	89,719	210	43.3	104,296
2019-2020	543	473	222	46.9	72,400	208	44.0	93,561	---	---	---
2020-2021	584	497	240	48.3	84,757	216	43.5	106,879	---	---	---
2021-2022	615	536	259	48.3	74,947	---	---	---	---	---	---
2022-2023	611	515	227	44.1	73,443	---	---	---	---	---	---
<b>Specialist</b>											
2014-2015	151	124	111	89.5	46,989	105	84.7	52,551	104	83.9	57,633
2015-2016	119	97	90	92.8	50,772	87	89.7	57,360	84	86.6	64,203
2016-2017	150	122	107	87.7	50,670	98	80.3	58,092	94	77.0	63,862
2017-2018	151	125	113	90.4	51,236	109	87.2	58,123	106	84.8	65,764
2018-2019	160	137	123	89.8	52,387	117	85.4	57,428	112	81.8	66,250
2019-2020	187	156	140	89.7	54,494	132	84.6	62,100	---	---	---
2020-2021	195	167	158	94.6	54,489	145	86.8	63,317	---	---	---
2021-2022	211	182	164	90.1	57,271	---	---	---	---	---	---
2022-2023	218	174	162	93.1	63,195	---	---	---	---	---	---

<sup>a</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>b</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 5B. Employment and Median Annual Earnings (MAE) by Degree: Out-of-State<sup>a</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Bachelor's</b>											
2014-2015	2,308	2,013	375	18.6	30,314	195	9.7	37,286	155	7.7	45,193
2015-2016	2,696	2,330	362	15.5	30,743	190	8.2	38,439	159	6.8	44,989
2016-2017	2,911	2,586	412	15.9	31,103	208	8.0	40,004	177	6.8	45,279
2017-2018	3,323	2,934	429	14.6	30,581	242	8.2	41,425	184	6.3	51,526
2018-2019	3,695	3,237	506	15.6	30,627	290	9.0	40,418	234	7.2	49,596
2019-2020	4,093	3,546	554	15.6	31,340	303	8.5	43,450	---	---	---
2020-2021	4,144	3,572	574	16.1	36,310	323	9.0	46,154	---	---	---
2021-2022	3,888	3,308	575	17.4	38,247	---	---	---	---	---	---
2022-2023	3,819	3,238	475	14.7	33,105	---	---	---	---	---	---
<b>Master's</b>											
2014-2015	1,029	956	130	13.6	37,141	69	7.2	44,341	56	5.9	50,057
2015-2016	954	859	109	12.7	38,390	69	8.0	43,679	55	6.4	50,000
2016-2017	999	906	122	13.5	41,453	63	7.0	48,849	55	6.1	46,270
2017-2018	1,099	992	128	12.9	39,691	75	7.6	42,998	63	6.4	56,308
2018-2019	1,098	971	118	12.2	38,715	99	10.2	47,713	71	7.3	58,137
2019-2020	1,097	993	134	13.5	41,500	77	7.8	51,426	---	---	---
2020-2021	1,147	1,039	142	13.7	40,646	81	7.8	50,600	---	---	---
2021-2022	1,269	1,151	156	13.6	45,630	---	---	---	---	---	---
2022-2023	1,406	1,316	160	12.2	48,188	---	---	---	---	---	---
<b>Doctoral</b>											
2014-2015	213	211	27	12.8	51,856	21	10.0	59,233	18	8.5	77,508
2015-2016	206	203	30	14.8	49,198	25	12.3	66,346	24	11.8	76,062
2016-2017	252	249	35	14.1	47,500	26	10.4	56,294	27	10.8	70,457
2017-2018	244	242	36	14.9	50,000	21	8.7	76,176	20	8.3	72,100
2018-2019	295	294	43	14.6	40,500	30	10.2	59,076	28	9.5	70,740
2019-2020	232	230	49	21.3	52,917	33	14.3	72,450	---	---	---
2020-2021	257	255	32	12.5	53,213	25	9.8	70,222	---	---	---
2021-2022	327	324	55	17.0	54,890	---	---	---	---	---	---
2022-2023	354	351	39	11.1	54,739	---	---	---	---	---	---
<b>Professional</b>											
2014-2015	58	55	<10	---	---	<10	---	---	<10	---	---
2015-2016	54	51	<10	---	---	<10	---	---	<10	---	---
2016-2017	66	58	10	17.2	81,025	<10	---	---	<10	---	---
2017-2018	63	57	<10	---	---	<10	---	---	<10	---	---
2018-2019	75	69	<10	---	---	<10	---	---	<10	---	---
2019-2020	64	59	<10	---	---	<10	---	---	---	---	---
2020-2021	90	88	<10	---	---	<10	---	---	---	---	---
2021-2022	105	97	12	12.4	87,238	---	---	---	---	---	---
2022-2023	103	92	10	10.9	43,576	---	---	---	---	---	---
<b>Specialist</b>											
2014-2015	17	16	<10	---	---	<10	---	---	<10	---	---
2015-2016	15	15	<10	---	---	<10	---	---	<10	---	---
2016-2017	18	18	<10	---	---	<10	---	---	<10	---	---
2017-2018	13	11	<10	---	---	<10	---	---	<10	---	---
2018-2019	11	11	<10	---	---	<10	---	---	<10	---	---
2019-2020	19	17	<10	---	---	<10	---	---	---	---	---
2020-2021	21	21	<10	---	---	<10	---	---	---	---	---
2021-2022	12	10	<10	---	---	---	---	---	---	---	---
2022-2023	23	21	<10	---	---	---	---	---	---	---	---

<sup>a</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>b</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 6. Employment and Median Annual Earnings (MAE) by Program of Study: Baccalaureate<sup>a</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Agriculture, Agriculture Operations, and Related Sciences</b>											
2014-2015	189	152	93	61.2	32,946	80	52.6	35,685	67	44.1	41,218
2015-2016	220	158	94	59.5	34,046	77	48.7	40,000	69	43.7	45,000
2016-2017	257	191	108	56.5	30,146	87	45.5	41,227	80	41.9	51,808
2017-2018	251	189	95	50.3	30,458	87	46.0	40,001	74	39.2	48,438
2018-2019	255	208	95	45.7	34,947	78	37.5	48,435	73	35.1	57,960
2019-2020	279	197	88	44.7	33,636	65	33.0	43,076	---	---	---
2020-2021	315	234	105	44.9	33,191	89	38.0	40,358	---	---	---
2021-2022	296	234	121	51.7	35,719	---	---	---	---	---	---
2022-2023	319	238	113	47.5	34,279	---	---	---	---	---	---
<b>Architecture and Related Services</b>											
2014-2015	51	50	14	28.0	37,065	10	20.0	42,546	11	22.0	56,750
2015-2016	62	62	23	37.1	32,290	16	25.8	36,598	15	24.2	36,120
2016-2017	54	54	17	31.5	44,750	12	22.2	51,625	15	27.8	56,876
2017-2018	56	56	16	28.6	40,056	13	23.2	42,730	14	25.0	58,500
2018-2019	77	77	27	35.1	39,544	16	20.8	45,477	18	23.4	72,785
2019-2020	61	61	29	47.5	39,287	23	37.7	51,000	---	---	---
2020-2021	95	91	32	35.2	39,275	24	26.4	49,395	---	---	---
2021-2022	72	67	26	38.8	43,840	---	---	---	---	---	---
2022-2023	83	75	17	22.7	44,500	---	---	---	---	---	---
<b>Area, Ethnic, Cultural, Gender, and Group Studies</b>											
2014-2015	<10	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	<10	<10	---	---	---	---	---	---	---	---	---
2017-2018	<10	<10	---	---	---	---	---	---	---	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	<10	<10	---	---	---	---	---	---	---	---	---
2021-2022	<10	<10	---	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---
<b>Biological and Biomedical Sciences</b>											
2014-2015	623	443	230	51.9	20,162	186	42.0	26,808	170	38.4	38,145
2015-2016	704	515	300	58.3	18,509	230	44.7	28,304	214	41.6	37,990
2016-2017	754	551	290	52.6	17,297	213	38.7	26,867	203	36.8	39,285
2017-2018	725	571	301	52.7	20,109	227	39.8	28,509	213	37.3	41,524
2018-2019	878	691	359	52.0	19,992	250	36.2	30,828	231	33.4	41,719
2019-2020	881	643	310	48.2	19,109	230	35.8	31,364	---	---	---
2020-2021	908	704	347	49.3	23,608	253	35.9	32,912	---	---	---
2021-2022	932	719	373	51.9	26,568	---	---	---	---	---	---
2022-2023	841	635	328	51.7	22,515	---	---	---	---	---	---
<b>Business, Management, Marketing, and Related Support Services</b>											
2014-2015	2,167	1,851	985	53.2	29,239	825	44.6	36,737	755	40.8	43,691
2015-2016	2,259	1,893	965	51.0	30,428	804	42.5	38,951	722	38.1	45,337
2016-2017	2,424	2,034	998	49.1	30,367	785	38.6	40,073	723	35.5	47,720
2017-2018	2,682	2,240	1,122	50.1	32,015	887	39.6	40,703	807	36.0	51,073
2018-2019	2,711	2,285	1,073	47.0	32,202	882	38.6	41,696	815	35.7	50,385
2019-2020	2,872	2,323	1,112	47.9	31,517	882	38.0	44,874	---	---	---
2020-2021	2,707	2,218	1,071	48.3	34,551	886	39.9	47,129	---	---	---
2021-2022	2,544	2,074	1,034	49.9	39,985	---	---	---	---	---	---
2022-2023	2,676	2,154	1,067	49.5	37,176	---	---	---	---	---	---

**Table 6. Employment and Median Annual Earnings (MAE) by Program of Study: Baccalaureate<sup>a</sup> (Continued)**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Communication, Journalism, and Related Programs</b>											
2014-2015	487	445	216	48.5	22,361	169	38.0	30,014	135	30.3	36,097
2015-2016	598	539	234	43.4	24,117	169	31.4	30,547	155	28.8	36,380
2016-2017	639	576	260	45.1	23,966	181	31.4	35,429	157	27.3	38,154
2017-2018	630	584	242	41.4	24,759	186	31.8	35,503	155	26.5	42,056
2018-2019	696	647	260	40.2	27,472	181	28.0	35,405	163	25.2	43,973
2019-2020	742	674	243	36.1	24,937	167	24.8	37,551	---	---	---
2020-2021	717	628	253	40.3	28,632	186	29.6	39,330	---	---	---
2021-2022	670	592	249	42.1	31,868	---	---	---	---	---	---
2022-2023	598	537	217	40.4	27,497	---	---	---	---	---	---
<b>Computer and Information Sciences and Support Services</b>											
2014-2015	137	119	67	56.3	39,744	50	42.0	49,299	47	39.5	59,403
2015-2016	147	125	65	52.0	41,523	57	45.6	52,106	47	37.6	57,698
2016-2017	189	168	96	57.1	36,073	74	44.0	47,337	71	42.3	59,555
2017-2018	165	148	71	48.0	41,027	55	37.2	51,000	52	35.1	58,291
2018-2019	239	222	106	47.7	40,671	88	39.6	45,045	78	35.1	54,881
2019-2020	258	238	101	42.4	38,501	88	37.0	55,107	---	---	---
2020-2021	303	275	136	49.5	49,131	94	34.2	55,744	---	---	---
2021-2022	274	245	103	42.0	45,586	---	---	---	---	---	---
2022-2023	267	241	115	47.7	39,789	---	---	---	---	---	---
<b>Education</b>											
2014-2015	1,161	971	795	81.9	34,337	725	74.7	36,205	675	69.5	40,067
2015-2016	1,039	881	703	79.8	34,990	651	73.9	36,528	589	66.9	40,587
2016-2017	1,006	861	687	79.8	35,090	609	70.7	39,086	569	66.1	40,990
2017-2018	936	818	657	80.3	35,303	595	72.7	39,394	549	67.1	46,100
2018-2019	1,007	861	684	79.4	37,391	624	72.5	39,664	565	65.6	47,336
2019-2020	1,044	889	664	74.7	36,950	592	66.6	44,009	---	---	---
2020-2021	1,151	976	777	79.6	38,200	687	70.4	45,563	---	---	---
2021-2022	1,219	999	781	78.2	42,810	---	---	---	---	---	---
2022-2023	1,107	930	742	79.8	42,925	---	---	---	---	---	---
<b>Engineering</b>											
2014-2015	671	563	246	43.7	52,406	203	36.1	64,570	180	32.0	73,318
2015-2016	717	619	272	43.9	52,779	226	36.5	64,446	203	32.8	74,859
2016-2017	753	654	276	42.2	53,520	225	34.4	66,148	208	31.8	75,595
2017-2018	922	798	339	42.5	54,305	262	32.8	67,711	236	29.6	81,935
2018-2019	955	856	329	38.4	60,032	255	29.8	70,210	228	26.6	85,000
2019-2020	1,010	910	362	39.8	57,991	290	31.9	73,986	---	---	---
2020-2021	1,074	958	416	43.4	60,528	322	33.6	74,796	---	---	---
2021-2022	982	866	339	39.1	64,964	---	---	---	---	---	---
2022-2023	998	889	373	42.0	66,657	---	---	---	---	---	---
<b>Engineering Technologies and Engineering-Related Fields</b>											
2014-2015	174	163	107	65.6	43,047	98	60.1	54,898	93	57.1	58,840
2015-2016	167	152	83	54.6	38,156	72	47.4	52,678	66	43.4	65,271
2016-2017	197	184	113	61.4	41,566	97	52.7	53,756	98	53.3	61,716
2017-2018	196	183	103	56.3	46,746	87	47.5	51,017	82	44.8	63,188
2018-2019	218	209	118	56.5	45,817	101	48.3	58,157	85	40.7	71,924
2019-2020	254	239	120	50.2	44,927	106	44.4	59,273	---	---	---
2020-2021	272	249	117	47.0	50,642	92	36.9	65,384	---	---	---
2021-2022	266	255	131	51.4	52,086	---	---	---	---	---	---
2022-2023	238	223	101	45.3	54,003	---	---	---	---	---	---

Table 6. Employment and Median Annual Earnings (MAE) by Program of Study: Baccalaureate<sup>a</sup> (Continued)

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>English Language and Literature/Letters</b>											
2014-2015	240	195	132	67.7	19,167	98	50.3	24,149	88	45.1	33,648
2015-2016	228	192	121	63.0	19,172	93	48.4	28,235	84	43.8	32,589
2016-2017	245	208	135	64.9	18,590	111	53.4	28,223	92	44.2	37,557
2017-2018	197	168	91	54.2	22,659	71	42.3	33,192	70	41.7	43,100
2018-2019	198	167	107	64.1	23,322	78	46.7	36,760	64	38.3	44,137
2019-2020	183	157	90	57.3	25,894	77	49.0	39,322	---	---	---
2020-2021	168	147	76	51.7	23,113	66	44.9	38,583	---	---	---
2021-2022	132	108	73	67.6	29,422	---	---	---	---	---	---
2022-2023	127	105	62	59.0	26,374	---	---	---	---	---	---
<b>Family and Consumer Sciences/Human Sciences</b>											
2014-2015	197	170	122	71.8	22,550	106	62.4	25,769	101	59.4	31,000
2015-2016	222	192	131	68.2	19,785	122	63.5	28,783	114	59.4	31,811
2016-2017	217	196	128	65.3	20,400	111	56.6	28,027	98	50.0	36,008
2017-2018	227	206	140	68.0	21,025	127	61.7	26,880	111	53.9	34,726
2018-2019	188	166	124	74.7	21,206	109	65.7	31,511	101	60.8	41,993
2019-2020	237	207	126	60.9	26,917	117	56.5	38,733	---	---	---
2020-2021	245	202	132	65.3	29,238	116	57.4	41,511	---	---	---
2021-2022	225	191	118	61.8	26,070	---	---	---	---	---	---
2022-2023	217	181	117	64.6	29,199	---	---	---	---	---	---
<b>Foreign Languages, Literatures, and Linguistics</b>											
2014-2015	104	87	47	54.0	22,188	33	37.9	30,891	28	32.2	36,600
2015-2016	78	66	27	40.9	21,360	16	24.2	25,028	16	24.2	35,171
2016-2017	87	72	34	47.2	24,014	23	31.9	28,870	21	29.2	39,905
2017-2018	89	70	29	41.4	19,200	19	27.1	20,323	18	25.7	41,118
2018-2019	85	80	25	31.3	24,715	18	22.5	40,662	14	17.5	51,432
2019-2020	111	93	37	39.8	24,510	20	21.5	32,734	---	---	---
2020-2021	98	85	44	51.8	23,543	23	27.1	36,713	---	---	---
2021-2022	67	53	25	47.2	21,144	---	---	---	---	---	---
2022-2023	59	52	19	36.5	31,180	---	---	---	---	---	---
<b>Health Professions and Related Programs (Excluding Nursing)</b>											
2014-2015	687	430	291	67.7	30,728	246	57.2	40,880	231	53.7	43,506
2015-2016	750	491	315	64.2	30,000	260	53.0	36,648	239	48.7	42,815
2016-2017	733	482	313	64.9	28,715	257	53.3	36,725	255	52.9	44,623
2017-2018	744	510	324	63.5	29,490	259	50.8	38,730	249	48.8	47,453
2018-2019	747	496	326	65.7	27,401	275	55.4	36,554	241	48.6	46,661
2019-2020	757	471	292	62.0	30,523	272	57.7	40,028	---	---	---
2020-2021	739	453	270	59.6	35,000	243	53.6	47,039	---	---	---
2021-2022	742	462	298	64.5	33,272	---	---	---	---	---	---
2022-2023	760	468	272	58.1	35,017	---	---	---	---	---	---
<b>History</b>											
2014-2015	187	156	91	58.3	16,771	66	42.3	28,458	62	39.7	35,760
2015-2016	138	121	77	63.6	22,903	65	53.7	32,937	55	45.5	35,917
2016-2017	124	107	60	56.1	23,913	40	37.4	36,265	43	40.2	40,855
2017-2018	136	104	58	55.8	20,472	51	49.0	28,503	43	41.3	41,695
2018-2019	135	109	69	63.3	23,421	50	45.9	33,555	50	45.9	43,679
2019-2020	125	97	51	52.6	21,173	50	51.5	39,644	---	---	---
2020-2021	123	92	48	52.2	27,069	41	44.6	34,128	---	---	---
2021-2022	108	92	57	62.0	27,555	---	---	---	---	---	---
2022-2023	102	77	45	58.4	20,773	---	---	---	---	---	---

**Table 6. Employment and Median Annual Earnings (MAE) by Program of Study: Baccalaureate<sup>a</sup> (Continued)**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Homeland Security, Law Enforcement, Firefighting and Related Protective Services</b>											
2014-2015	380	331	207	62.5	23,429	178	53.8	31,370	163	49.2	34,057
2015-2016	392	320	217	67.8	24,805	169	52.8	30,672	152	47.5	35,549
2016-2017	367	314	195	62.1	24,980	165	52.5	33,916	136	43.3	37,575
2017-2018	403	341	203	59.5	26,239	163	47.8	32,939	150	44.0	41,905
2018-2019	355	307	194	63.2	25,483	141	45.9	33,249	134	43.6	44,837
2019-2020	359	317	199	62.8	26,267	168	53.0	39,441	---	---	---
2020-2021	347	288	170	59.0	28,635	135	46.9	38,769	---	---	---
2021-2022	371	313	189	60.4	30,303	---	---	---	---	---	---
2022-2023	310	268	145	54.1	28,871	---	---	---	---	---	---
<b>Legal Professions and Studies</b>											
2014-2015	48	42	35	83.3	23,840	29	69.0	27,528	28	66.7	35,852
2015-2016	47	45	36	80.0	21,654	29	64.4	24,479	27	60.0	27,111
2016-2017	41	39	23	59.0	23,191	24	61.5	29,420	14	35.9	29,833
2017-2018	48	44	24	54.5	20,756	26	59.1	32,028	23	52.3	38,278
2018-2019	57	51	34	66.7	26,738	24	47.1	31,856	26	51.0	38,035
2019-2020	66	57	34	59.6	23,754	30	52.6	40,459	---	---	---
2020-2021	62	48	28	58.3	23,110	24	50.0	38,194	---	---	---
2021-2022	66	59	39	66.1	29,485	---	---	---	---	---	---
2022-2023	52	42	30	71.4	26,730	---	---	---	---	---	---
<b>Liberal Arts and Sciences, General Studies and Humanities</b>											
2014-2015	288	251	154	61.4	21,659	138	55.0	28,293	127	50.6	34,544
2015-2016	353	301	201	66.8	20,687	167	55.5	30,397	153	50.8	37,367
2016-2017	447	391	258	66.0	23,109	231	59.1	34,037	218	55.8	37,980
2017-2018	582	527	319	60.5	26,466	266	50.5	36,106	252	47.8	44,769
2018-2019	900	843	532	63.1	29,003	485	57.5	38,000	457	54.2	45,675
2019-2020	557	483	302	62.5	35,433	282	58.4	41,158	---	---	---
2020-2021	538	455	257	56.5	31,821	230	50.5	44,169	---	---	---
2021-2022	478	405	237	58.5	36,459	---	---	---	---	---	---
2022-2023	420	347	202	58.2	39,324	---	---	---	---	---	---
<b>Library Science</b>											
2014-2015	<10	<10	---	---	---	---	---	---	---	---	---
2015-2016	10	<10	---	---	---	---	---	---	---	---	---
2016-2017	19	14	<10	---	---	<10	---	---	<10	---	---
2017-2018	16	14	10	71.4	16,967	10	71.4	27,538	<10	---	---
2018-2019	20	11	<10	---	---	<10	---	---	<10	---	---
2019-2020	31	16	<10	---	---	<10	---	---	---	---	---
2020-2021	30	21	<10	---	---	<10	---	---	---	---	---
2021-2022	36	21	<10	---	---	---	---	---	---	---	---
2022-2023	45	31	<10	---	---	---	---	---	---	---	---
<b>Mathematics and Statistics</b>											
2014-2015	86	65	36	55.4	29,532	27	41.5	35,699	27	41.5	40,812
2015-2016	76	58	35	60.3	21,468	30	51.7	39,992	25	43.1	43,645
2016-2017	74	60	32	53.3	27,185	30	50.0	36,727	30	50.0	44,220
2017-2018	94	67	34	50.7	34,742	28	41.8	38,200	20	29.9	51,289
2018-2019	62	49	21	42.9	35,391	14	28.6	40,570	12	24.5	45,100
2019-2020	73	52	21	40.4	36,665	17	32.7	37,337	---	---	---
2020-2021	83	72	31	43.1	38,320	26	36.1	54,252	---	---	---
2021-2022	65	47	19	40.4	40,781	---	---	---	---	---	---
2022-2023	50	32	14	43.8	41,544	---	---	---	---	---	---

**Table 6. Employment and Median Annual Earnings (MAE) by Program of Study: Baccalaureate<sup>a</sup> (Continued)**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Military Technologies and Applied Sciences</b>											
2014-2015	18	12	<10	---	---	<10	---	---	<10	---	---
2015-2016	17	<10	---	---	---	---	---	---	---	---	---
2016-2017	10	10	<10	---	---	<10	---	---	<10	---	---
2017-2018	16	11	<10	---	---	<10	---	---	<10	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	22	15	<10	---	---	<10	---	---	---	---	---
2020-2021	29	20	<10	---	---	<10	---	---	---	---	---
2021-2022	24	19	<10	---	---	---	---	---	---	---	---
2022-2023	12	<10	---	---	---	---	---	---	---	---	---
<b>Multi/Interdisciplinary Studies</b>											
2014-2015	417	337	222	65.9	23,907	193	57.3	30,451	190	56.4	37,715
2015-2016	418	347	242	69.7	27,820	208	59.9	32,715	192	55.3	38,098
2016-2017	414	357	235	65.8	23,914	202	56.6	33,600	188	52.7	38,521
2017-2018	406	335	235	70.1	23,147	196	58.5	36,000	187	55.8	43,499
2018-2019	435	365	236	64.7	27,622	202	55.3	35,962	193	52.9	44,716
2019-2020	636	512	313	61.1	28,722	272	53.1	42,113	---	---	---
2020-2021	511	382	237	62.0	29,474	218	57.1	42,500	---	---	---
2021-2022	470	381	238	62.5	32,375	---	---	---	---	---	---
2022-2023	554	441	272	61.7	35,476	---	---	---	---	---	---
<b>Natural Resources and Conservation</b>											
2014-2015	67	58	31	53.4	26,260	21	36.2	42,489	17	29.3	52,777
2015-2016	69	64	34	53.1	32,855	29	45.3	36,311	26	40.6	40,043
2016-2017	87	74	47	63.5	32,261	37	50.0	37,015	36	48.6	42,936
2017-2018	63	55	25	45.5	29,389	23	41.8	37,892	22	40.0	45,447
2018-2019	91	79	44	55.7	33,095	36	45.6	44,806	31	39.2	58,043
2019-2020	108	96	44	45.8	31,667	26	27.1	39,700	---	---	---
2020-2021	125	113	65	57.5	38,067	56	49.6	44,152	---	---	---
2021-2022	106	91	39	42.9	33,435	---	---	---	---	---	---
2022-2023	113	103	56	54.4	31,633	---	---	---	---	---	---
<b>Nursing</b>											
2014-2015	874	806	685	85.0	54,450	625	77.5	56,033	579	71.8	60,650
2015-2016	1,022	939	772	82.2	55,807	703	74.9	57,963	660	70.3	63,675
2016-2017	956	900	749	83.2	54,465	679	75.4	56,354	626	69.6	65,542
2017-2018	944	891	726	81.5	57,178	675	75.8	60,056	619	69.5	69,633
2018-2019	916	875	700	80.0	58,211	634	72.5	65,251	583	66.6	69,270
2019-2020	891	856	652	76.2	58,971	617	72.1	66,762	---	---	---
2020-2021	1,010	965	747	77.4	64,652	673	69.7	67,853	---	---	---
2021-2022	940	894	714	79.9	69,400	---	---	---	---	---	---
2022-2023	888	862	682	79.1	69,576	---	---	---	---	---	---
<b>Parks, Recreation, Leisure, and Fitness Studies</b>											
2014-2015	599	484	292	60.3	18,857	231	47.7	28,935	221	45.7	40,189
2015-2016	624	502	277	55.2	17,277	203	40.4	30,232	220	43.8	41,097
2016-2017	628	495	304	61.4	19,339	222	44.8	31,418	213	43.0	43,182
2017-2018	680	566	329	58.1	18,443	229	40.5	32,494	238	42.0	45,634
2018-2019	676	538	302	56.1	19,796	198	36.8	33,226	203	37.7	45,863
2019-2020	646	486	279	57.4	19,504	200	41.2	37,532	---	---	---
2020-2021	737	565	331	58.6	23,907	251	44.4	38,695	---	---	---
2021-2022	632	468	259	55.3	24,778	---	---	---	---	---	---
2022-2023	579	418	251	60.0	22,253	---	---	---	---	---	---

**Table 6. Employment and Median Annual Earnings (MAE) by Program of Study: Baccalaureate<sup>a</sup> (Continued)**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Personal and Culinary Services</b>											
2014-2015	22	21	14	66.7	18,042	<10	---	---	<10	---	---
2015-2016	21	21	16	76.2	18,829	12	57.1	27,932	<10	---	---
2016-2017	19	17	12	70.6	17,753	10	58.8	25,795	<10	---	---
2017-2018	24	24	21	87.5	20,418	16	66.7	27,525	13	54.2	34,040
2018-2019	20	19	16	84.2	15,543	11	57.9	30,583	10	52.6	39,744
2019-2020	18	18	13	72.2	12,875	13	72.2	28,595	---	---	---
2020-2021	16	15	14	93.3	24,141	<10	---	---	---	---	---
2021-2022	17	16	13	81.3	19,538	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---
<b>Philosophy and Religious Studies</b>											
2014-2015	29	28	16	57.1	17,910	<10	---	---	<10	---	---
2015-2016	22	20	<10	---	---	<10	---	---	<10	---	---
2016-2017	19	19	10	52.6	10,017	<10	---	---	<10	---	---
2017-2018	24	22	<10	---	---	<10	---	---	<10	---	---
2018-2019	29	27	15	55.6	21,773	<10	---	---	12	44.4	38,606
2019-2020	27	18	<10	---	---	<10	---	---	---	---	---
2020-2021	18	17	<10	---	---	<10	---	---	---	---	---
2021-2022	17	16	<10	---	---	---	---	---	---	---	---
2022-2023	23	20	13	65.0	20,417	---	---	---	---	---	---
<b>Physical Sciences</b>											
2014-2015	248	186	78	41.9	24,001	49	26.3	34,958	42	22.6	40,878
2015-2016	246	203	67	33.0	24,188	50	24.6	39,530	42	20.7	48,133
2016-2017	262	210	72	34.3	21,754	46	21.9	35,183	34	16.2	41,549
2017-2018	271	220	74	33.6	25,245	52	23.6	33,550	43	19.5	51,172
2018-2019	238	199	57	28.6	18,374	37	18.6	35,755	38	19.1	47,734
2019-2020	227	190	55	28.9	29,114	47	24.7	35,163	---	---	---
2020-2021	257	196	62	31.6	25,895	36	18.4	32,545	---	---	---
2021-2022	254	219	66	30.1	30,690	---	---	---	---	---	---
2022-2023	186	154	49	31.8	30,206	---	---	---	---	---	---
<b>Psychology</b>											
2014-2015	573	447	290	64.9	18,997	219	49.0	24,279	198	44.3	29,234
2015-2016	572	459	275	59.9	18,546	208	45.3	26,625	200	43.6	33,063
2016-2017	612	484	287	59.3	19,680	213	44.0	28,975	211	43.6	37,036
2017-2018	645	544	312	57.4	18,755	244	44.9	29,000	215	39.5	38,340
2018-2019	683	553	314	56.8	21,460	263	47.6	27,706	225	40.7	39,076
2019-2020	620	495	276	55.8	20,789	219	44.2	31,835	---	---	---
2020-2021	702	557	326	58.5	23,783	276	49.6	31,761	---	---	---
2021-2022	698	560	316	56.4	26,094	---	---	---	---	---	---
2022-2023	742	567	314	55.4	25,811	---	---	---	---	---	---
<b>Public Administration and Social Service Professions</b>											
2014-2015	433	324	233	71.9	24,268	221	68.2	29,129	193	59.6	30,922
2015-2016	450	334	252	75.4	24,000	225	67.4	29,586	207	62.0	32,789
2016-2017	487	386	303	78.5	24,810	265	68.7	29,728	247	64.0	35,263
2017-2018	448	359	249	69.4	25,278	211	58.8	30,081	208	57.9	37,329
2018-2019	420	337	222	65.9	26,673	207	61.4	32,327	192	57.0	40,973
2019-2020	390	295	183	62.0	25,576	172	58.3	33,482	---	---	---
2020-2021	333	244	154	63.1	28,858	139	57.0	39,207	---	---	---
2021-2022	391	294	199	67.7	30,197	---	---	---	---	---	---
2022-2023	359	264	180	68.2	31,324	---	---	---	---	---	---

Table 6. Employment and Median Annual Earnings (MAE) by Program of Study: Baccalaureate<sup>a</sup> (Continued)

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Science Technologies/Technicians</b>											
2014-2015	<10	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	<10	<10	---	---	---	---	---	---	---	---	---
2017-2018	<10	<10	---	---	---	---	---	---	---	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	<10	<10	---	---	---	---	---	---	---	---	---
2021-2022	<10	<10	---	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---
<b>Social Sciences</b>											
2014-2015	406	333	191	57.4	21,974	134	40.2	30,416	125	37.5	37,883
2015-2016	417	346	176	50.9	23,276	124	35.8	29,192	113	32.7	35,474
2016-2017	402	350	163	46.6	21,156	117	33.4	26,161	111	31.7	39,125
2017-2018	393	348	158	45.4	21,769	119	34.2	31,099	112	32.2	42,961
2018-2019	428	355	160	45.1	20,664	126	35.5	28,427	113	31.8	39,745
2019-2020	434	372	157	42.2	24,217	122	32.8	36,590	---	---	---
2020-2021	471	403	171	42.4	23,862	125	31.0	33,689	---	---	---
2021-2022	385	327	133	40.7	26,395	---	---	---	---	---	---
2022-2023	381	316	131	41.5	26,923	---	---	---	---	---	---
<b>Technology Education/Industrial Arts</b>											
2014-2015	<10	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	<10	<10	---	---	---	---	---	---	---	---	---
2017-2018	<10	<10	---	---	---	---	---	---	---	---	---
2018-2019	22	17	10	58.8	27,102	<10	---	---	<10	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	<10	<10	---	---	---	---	---	---	---	---	---
2021-2022	<10	<10	---	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---
<b>Transportation and Materials Moving</b>											
2014-2015	<10	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	11	10	<10	---	---	<10	---	---	<10	---	---
2017-2018	14	11	<10	---	---	<10	---	---	<10	---	---
2018-2019	11	11	<10	---	---	<10	---	---	<10	---	---
2019-2020	14	13	<10	---	---	<10	---	---	---	---	---
2020-2021	16	15	<10	---	---	<10	---	---	---	---	---
2021-2022	22	22	14	63.6	30,811	---	---	---	---	---	---
2022-2023	23	20	<10	---	---	---	---	---	---	---	---
<b>Visual and Performing Arts</b>											
2014-2015	344	325	183	56.3	18,652	124	38.2	27,000	112	34.5	31,250
2015-2016	295	271	161	59.4	19,698	108	39.9	28,536	93	34.3	35,500
2016-2017	335	316	196	62.0	17,621	154	48.7	26,465	125	39.6	35,568
2017-2018	342	321	172	53.6	19,145	127	39.6	28,428	117	36.4	39,247
2018-2019	379	360	213	59.2	18,728	166	46.1	29,400	145	40.3	37,952
2019-2020	314	283	160	56.5	20,747	139	49.1	35,459	---	---	---
2020-2021	339	316	188	59.5	22,111	134	42.4	35,200	---	---	---
2021-2022	308	281	167	59.4	23,159	---	---	---	---	---	---
2022-2023	289	268	142	53.0	22,206	---	---	---	---	---	---

<sup>a</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>b</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.

**Table 7. Employment and Median Annual Earnings (MAE) by Program of Study: Graduate, Specialist, & Professional<sup>a</sup>**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Agriculture, Agriculture Operations, and Related Sciences</b>											
2014-2015	47	41	20	48.8	39,244	19	46.3	44,316	15	36.6	52,212
2015-2016	53	47	15	31.9	57,482	12	25.5	58,884	10	21.3	60,561
2016-2017	26	20	11	55.0	52,453	<10	---	---	<10	---	---
2017-2018	39	33	11	33.3	46,020	<10	---	---	10	30.3	57,367
2018-2019	28	24	<10	---	---	11	45.8	75,982	<10	---	---
2019-2020	28	28	12	42.9	45,000	<10	---	---	---	---	---
2020-2021	143	133	33	24.8	85,935	24	18.0	89,472	---	---	---
2021-2022	141	134	30	22.4	69,109	---	---	---	---	---	---
2022-2023	159	149	36	24.2	93,603	---	---	---	---	---	---
<b>Architecture and Related Services</b>											
2014-2015	11	11	<10	---	---	<10	---	---	<10	---	---
2015-2016	20	18	<10	---	---	<10	---	---	<10	---	---
2016-2017	<10	<10	---	---	---	---	---	---	---	---	---
2017-2018	11	11	10	90.9	39,360	<10	---	---	<10	---	---
2018-2019	19	17	<10	---	---	<10	---	---	<10	---	---
2019-2020	12	12	<10	---	---	<10	---	---	---	---	---
2020-2021	<10	<10	---	---	---	---	---	---	---	---	---
2021-2022	16	14	<10	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---
<b>Area, Ethnic, Cultural, Gender, and Group Studies</b>											
2014-2015	12	12	<10	---	---	<10	---	---	<10	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	13	12	<10	---	---	<10	---	---	<10	---	---
2017-2018	10	<10	---	---	---	---	---	---	---	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	11	11	<10	---	---	<10	---	---	---	---	---
2020-2021	12	10	<10	---	---	<10	---	---	---	---	---
2021-2022	10	<10	---	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---
<b>Biological and Biomedical Sciences</b>											
2014-2015	164	134	64	47.8	33,636	36	26.9	50,833	32	23.9	54,756
2015-2016	190	162	70	43.2	33,257	48	29.6	39,810	40	24.7	55,000
2016-2017	189	158	73	46.2	42,840	49	31.0	46,789	40	25.3	57,564
2017-2018	199	159	76	47.8	39,519	54	34.0	47,138	46	28.9	54,980
2018-2019	208	174	74	42.5	37,381	60	34.5	42,022	40	23.0	54,814
2019-2020	229	180	74	41.1	34,283	53	29.4	48,132	---	---	---
2020-2021	210	178	85	47.8	31,912	50	28.1	48,767	---	---	---
2021-2022	260	214	101	47.2	36,666	---	---	---	---	---	---
2022-2023	219	187	82	43.9	37,536	---	---	---	---	---	---
<b>Business, Management, Marketing, and Related Support Services</b>											
2014-2015	591	560	223	39.8	44,445	189	33.8	50,981	165	29.5	60,427
2015-2016	586	548	222	40.5	43,385	191	34.9	52,000	175	31.9	57,612
2016-2017	642	616	258	41.9	46,560	207	33.6	55,000	202	32.8	66,607
2017-2018	671	644	250	38.8	46,943	208	32.3	55,160	202	31.4	70,025
2018-2019	699	659	232	35.2	47,987	195	29.6	56,249	180	27.3	67,121
2019-2020	722	694	249	35.9	49,921	217	31.3	59,308	---	---	---
2020-2021	857	818	310	37.9	50,541	268	32.8	59,423	---	---	---
2021-2022	874	826	325	39.3	51,850	---	---	---	---	---	---
2022-2023	944	913	341	37.3	54,922	---	---	---	---	---	---

Table 7. Employment and Median Annual Earnings (MAE) by Program of Study: Graduate, Specialist, & Professional<sup>a</sup> (Continued)

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Communication, Journalism, and Related Programs</b>											
2014-2015	40	40	25	62.5	36,881	17	42.5	50,493	16	40.0	54,908
2015-2016	49	49	26	53.1	29,705	21	42.9	41,092	20	40.8	41,347
2016-2017	42	39	23	59.0	36,108	14	35.9	44,916	13	33.3	57,000
2017-2018	44	41	15	36.6	37,536	14	34.1	37,290	12	29.3	55,368
2018-2019	44	40	18	45.0	32,409	16	40.0	53,156	13	32.5	59,079
2019-2020	51	50	21	42.0	32,917	15	30.0	43,074	---	---	---
2020-2021	44	41	24	58.5	38,123	20	48.8	48,900	---	---	---
2021-2022	94	87	35	40.2	45,760	---	---	---	---	---	---
2022-2023	93	87	43	49.4	45,869	---	---	---	---	---	---
<b>Computer and Information Sciences and Support Services</b>											
2014-2015	161	161	14	8.7	45,921	12	7.5	53,956	13	8.1	65,210
2015-2016	76	69	11	15.9	35,000	13	18.8	46,321	11	15.9	50,000
2016-2017	97	95	11	11.6	48,001	<10	---	---	<10	---	---
2017-2018	68	63	15	23.8	53,278	14	22.2	67,675	15	23.8	80,586
2018-2019	64	60	12	20.0	61,028	<10	---	---	<10	---	---
2019-2020	61	56	16	28.6	50,000	11	19.6	73,500	---	---	---
2020-2021	64	58	22	37.9	61,199	12	20.7	76,384	---	---	---
2021-2022	62	60	17	28.3	62,444	---	---	---	---	---	---
2022-2023	77	76	14	18.4	58,760	---	---	---	---	---	---
<b>Education</b>											
2014-2015	1,141	972	747	76.9	40,883	666	68.5	46,268	637	65.5	49,677
2015-2016	1,139	975	729	74.8	42,723	668	68.5	46,903	621	63.7	50,980
2016-2017	1,079	919	684	74.4	43,381	604	65.7	48,299	583	63.4	53,629
2017-2018	1,048	912	656	71.9	43,437	584	64.0	49,255	560	61.4	55,142
2018-2019	1,161	1,039	803	77.3	44,717	745	71.7	50,752	680	65.4	58,450
2019-2020	1,132	964	728	75.5	44,415	649	67.3	53,474	---	---	---
2020-2021	1,210	1,012	778	76.9	46,031	701	69.3	54,441	---	---	---
2021-2022	1,552	1,283	1,014	79.0	48,606	---	---	---	---	---	---
2022-2023	1,553	1,330	993	74.7	50,651	---	---	---	---	---	---
<b>Engineering</b>											
2014-2015	178	159	34	21.4	55,206	33	20.8	67,500	33	20.8	79,481
2015-2016	175	161	39	24.2	60,380	28	17.4	65,000	25	15.5	74,249
2016-2017	225	192	43	22.4	63,234	35	18.2	70,905	29	15.1	75,333
2017-2018	194	164	40	24.4	65,065	29	17.7	76,087	24	14.6	97,346
2018-2019	237	205	45	22.0	67,089	38	18.5	75,770	37	18.0	90,592
2019-2020	215	203	46	22.7	59,692	39	19.2	69,586	---	---	---
2020-2021	170	155	28	18.1	79,560	18	11.6	85,000	---	---	---
2021-2022	224	202	57	28.2	69,274	---	---	---	---	---	---
2022-2023	209	189	47	24.9	73,553	---	---	---	---	---	---
<b>Engineering Technologies and Engineering-Related Fields</b>											
2014-2015	15	<10	---	---	---	---	---	---	---	---	---
2015-2016	21	12	10	83.3	33,218	<10	---	---	<10	---	---
2016-2017	<10	<10	---	---	---	---	---	---	---	---	---
2017-2018	10	<10	---	---	---	---	---	---	---	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	<10	<10	---	---	---	---	---	---	---	---	---
2021-2022	<10	<10	---	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---

Table 7. Employment and Median Annual Earnings (MAE) by Program of Study: Graduate, Specialist, & Professional<sup>a</sup> (Continued)

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>English Language and Literature/Letters</b>											
2014-2015	58	55	28	50.9	29,116	16	29.1	34,792	11	20.0	35,479
2015-2016	52	47	30	63.8	37,159	22	46.8	44,416	18	38.3	50,071
2016-2017	48	42	17	40.5	33,000	11	26.2	40,725	<10	---	---
2017-2018	38	34	14	41.2	31,492	10	29.4	39,901	10	29.4	42,760
2018-2019	58	50	21	42.0	37,849	13	26.0	35,217	11	22.0	49,437
2019-2020	53	44	19	43.2	36,690	16	36.4	42,000	---	---	---
2020-2021	51	47	17	36.2	37,422	13	27.7	39,434	---	---	---
2021-2022	62	53	20	37.7	36,501	---	---	---	---	---	---
2022-2023	62	55	20	36.4	43,981	---	---	---	---	---	---
<b>Family and Consumer Sciences/Human Sciences</b>											
2014-2015	78	72	27	37.5	40,800	26	36.1	36,000	22	30.6	42,404
2015-2016	90	81	35	43.2	42,420	31	38.3	45,642	28	34.6	51,168
2016-2017	52	49	18	36.7	37,479	16	32.7	47,135	16	32.7	48,129
2017-2018	61	60	25	41.7	40,863	22	36.7	45,257	24	40.0	52,951
2018-2019	57	55	20	36.4	41,586	16	29.1	47,000	16	29.1	46,157
2019-2020	56	56	27	48.2	38,142	23	41.1	49,163	---	---	---
2020-2021	39	37	19	51.4	42,450	16	43.2	53,224	---	---	---
2021-2022	58	57	32	56.1	45,655	---	---	---	---	---	---
2022-2023	81	75	41	54.7	39,000	---	---	---	---	---	---
<b>Foreign Languages, Literatures, and Linguistics</b>											
2014-2015	25	22	12	54.5	34,195	10	45.5	34,969	<10	---	---
2015-2016	26	21	<10	---	---	<10	---	---	<10	---	---
2016-2017	30	27	<10	---	---	<10	---	---	<10	---	---
2017-2018	17	16	<10	---	---	<10	---	---	<10	---	---
2018-2019	22	19	<10	---	---	<10	---	---	<10	---	---
2019-2020	20	17	<10	---	---	<10	---	---	---	---	---
2020-2021	24	19	<10	---	---	<10	---	---	---	---	---
2021-2022	10	<10	---	---	---	---	---	---	---	---	---
2022-2023	11	11	<10	---	---	---	---	---	---	---	---
<b>Health Professions and Related Programs (Excluding Nursing)</b>											
2014-2015	699	612	312	51.0	57,413	286	46.7	65,073	280	45.8	66,531
2015-2016	706	637	325	51.0	58,457	295	46.3	68,966	282	44.3	70,178
2016-2017	786	705	413	58.6	62,822	375	53.2	66,433	355	50.4	73,052
2017-2018	761	682	361	52.9	63,563	329	48.2	70,013	323	47.4	75,612
2018-2019	760	677	322	47.6	60,954	303	44.8	69,682	290	42.8	81,218
2019-2020	805	719	367	51.0	58,308	331	46.0	67,777	---	---	---
2020-2021	657	572	312	54.5	60,582	279	48.8	76,438	---	---	---
2021-2022	728	650	322	49.5	57,737	---	---	---	---	---	---
2022-2023	811	704	340	48.3	56,162	---	---	---	---	---	---
<b>History</b>											
2014-2015	36	28	12	42.9	31,250	12	42.9	38,699	11	39.3	42,405
2015-2016	33	25	12	48.0	36,666	<10	---	---	<10	---	---
2016-2017	32	25	<10	---	---	<10	---	---	<10	---	---
2017-2018	30	24	12	50.0	28,879	<10	---	---	<10	---	---
2018-2019	35	33	11	33.3	35,200	<10	---	---	<10	---	---
2019-2020	33	27	<10	---	---	<10	---	---	---	---	---
2020-2021	18	16	<10	---	---	<10	---	---	---	---	---
2021-2022	43	34	17	50.0	31,000	---	---	---	---	---	---
2022-2023	44	40	18	45.0	45,452	---	---	---	---	---	---

Table 7. Employment and Median Annual Earnings (MAE) by Program of Study: Graduate, Specialist, & Professional<sup>a</sup> (Continued)

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Homeland Security, Law Enforcement, Firefighting and Related Protective Services</b>											
2014-2015	78	69	43	62.3	29,723	36	52.2	41,808	34	49.3	42,744
2015-2016	53	46	30	65.2	32,947	26	56.5	41,649	24	52.2	46,689
2016-2017	44	41	25	61.0	29,182	22	53.7	32,659	21	51.2	40,997
2017-2018	41	34	24	70.6	37,624	15	44.1	37,190	16	47.1	45,796
2018-2019	33	29	15	51.7	36,343	17	58.6	36,000	13	44.8	50,963
2019-2020	33	33	18	54.5	32,232	11	33.3	53,536	---	---	---
2020-2021	23	21	<10	---	---	<10	---	---	---	---	---
2021-2022	68	62	34	54.8	40,650	---	---	---	---	---	---
2022-2023	42	39	19	48.7	43,494	---	---	---	---	---	---
<b>Legal Professions and Studies</b>											
2014-2015	146	144	52	36.1	47,203	51	35.4	57,000	46	31.9	63,933
2015-2016	122	119	48	40.3	45,003	45	37.8	65,541	37	31.1	74,191
2016-2017	123	121	50	41.3	42,000	45	37.2	64,939	46	38.0	77,692
2017-2018	140	140	44	31.4	50,000	44	31.4	80,000	39	27.9	87,290
2018-2019	109	109	44	40.4	51,577	42	38.5	65,234	37	33.9	86,293
2019-2020	115	112	36	32.1	52,533	36	32.1	70,042	---	---	---
2020-2021	145	145	46	31.7	60,575	38	26.2	90,769	---	---	---
2021-2022	153	153	67	43.8	59,084	---	---	---	---	---	---
2022-2023	169	166	55	33.1	57,158	---	---	---	---	---	---
<b>Liberal Arts and Sciences, General Studies and Humanities</b>											
2014-2015	10	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	<10	<10	---	---	---	---	---	---	---	---	---
2017-2018	<10	<10	---	---	---	---	---	---	---	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	<10	<10	---	---	---	---	---	---	---	---	---
2021-2022	<10	<10	---	---	---	---	---	---	---	---	---
2022-2023	14	12	<10	---	---	---	---	---	---	---	---
<b>Library Science</b>											
2014-2015	44	42	23	54.8	36,632	18	42.9	42,091	17	40.5	41,900
2015-2016	39	36	14	38.9	31,021	17	47.2	32,712	15	41.7	40,387
2016-2017	48	44	19	43.2	33,367	15	34.1	40,000	14	31.8	50,061
2017-2018	46	42	16	38.1	33,367	14	33.3	44,693	12	28.6	51,762
2018-2019	56	56	27	48.2	37,010	23	41.1	40,642	21	37.5	46,094
2019-2020	51	49	24	49.0	38,828	21	42.9	44,498	---	---	---
2020-2021	68	67	29	43.3	35,430	27	40.3	44,817	---	---	---
2021-2022	89	88	32	36.4	36,185	---	---	---	---	---	---
2022-2023	128	127	36	28.3	37,648	---	---	---	---	---	---
<b>Mathematics and Statistics</b>											
2014-2015	35	25	<10	---	---	<10	---	---	<10	---	---
2015-2016	25	20	<10	---	---	<10	---	---	<10	---	---
2016-2017	28	23	10	43.5	43,337	<10	---	---	<10	---	---
2017-2018	28	21	<10	---	---	<10	---	---	<10	---	---
2018-2019	22	16	<10	---	---	<10	---	---	<10	---	---
2019-2020	28	22	<10	---	---	10	45.5	53,580	---	---	---
2020-2021	25	20	<10	---	---	<10	---	---	---	---	---
2021-2022	41	24	11	45.8	51,328	---	---	---	---	---	---
2022-2023	13	<10	---	---	---	---	---	---	---	---	---

Table 7. Employment and Median Annual Earnings (MAE) by Program of Study: Graduate, Specialist, & Professional<sup>a</sup> (Continued)

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Military Technologies and Applied Sciences</b>											
2014-2015	<10	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	13	11	<10	---	---	<10	---	---	<10	---	---
2017-2018	36	36	<10	---	---	<10	---	---	<10	---	---
2018-2019	33	30	<10	---	---	<10	---	---	<10	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	29	27	<10	---	---	<10	---	---	---	---	---
2021-2022	17	13	<10	---	---	---	---	---	---	---	---
2022-2023	27	18	<10	---	---	---	---	---	---	---	---
<b>Multi/Interdisciplinary Studies</b>											
2014-2015	11	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	35	31	11	35.5	43,100	<10	---	---	<10	---	---
2017-2018	40	34	<10	---	---	<10	---	---	<10	---	---
2018-2019	30	23	<10	---	---	<10	---	---	<10	---	---
2019-2020	38	31	10	32.3	46,000	<10	---	---	---	---	---
2020-2021	25	22	14	63.6	46,144	<10	---	---	---	---	---
2021-2022	48	43	18	41.9	44,612	---	---	---	---	---	---
2022-2023	49	46	16	34.8	48,177	---	---	---	---	---	---
<b>Natural Resources and Conservation</b>											
2014-2015	41	35	11	31.4	42,389	<10	---	---	<10	---	---
2015-2016	53	50	11	22.0	47,358	10	20.0	49,009	10	20.0	56,070
2016-2017	40	39	15	38.5	43,496	10	25.6	60,429	<10	---	---
2017-2018	48	44	11	25.0	48,551	11	25.0	62,200	11	25.0	75,998
2018-2019	61	57	12	21.1	41,000	11	19.3	48,086	11	19.3	39,655
2019-2020	37	34	<10	---	---	<10	---	---	---	---	---
2020-2021	36	31	13	41.9	49,319	12	38.7	54,599	---	---	---
2021-2022	52	50	20	40.0	46,796	---	---	---	---	---	---
2022-2023	56	56	17	30.4	55,075	---	---	---	---	---	---
<b>Nursing</b>											
2014-2015	266	254	223	87.8	81,889	205	80.7	96,516	198	78.0	102,123
2015-2016	274	262	223	85.1	82,442	200	76.3	92,596	196	74.8	98,872
2016-2017	321	308	262	85.1	78,762	231	75.0	92,227	223	72.4	104,998
2017-2018	274	264	228	86.4	83,311	210	79.5	96,000	198	75.0	105,201
2018-2019	286	276	249	90.2	83,244	236	85.5	94,525	222	80.4	105,765
2019-2020	246	231	188	81.4	76,385	182	78.8	100,663	---	---	---
2020-2021	238	220	190	86.4	85,279	176	80.0	101,964	---	---	---
2021-2022	254	238	202	84.9	91,567	---	---	---	---	---	---
2022-2023	281	269	225	83.6	92,301	---	---	---	---	---	---
<b>Parks, Recreation, Leisure, and Fitness Studies</b>											
2014-2015	86	75	46	61.3	33,211	26	34.7	44,758	26	34.7	50,057
2015-2016	112	103	51	49.5	39,398	38	36.9	42,139	30	29.1	44,288
2016-2017	94	80	32	40.0	44,313	21	26.3	51,780	23	28.8	53,204
2017-2018	140	124	58	46.8	34,404	44	35.5	39,535	44	35.5	48,726
2018-2019	106	93	56	60.2	35,873	45	48.4	40,836	38	40.9	53,463
2019-2020	126	109	59	54.1	37,000	47	43.1	48,429	---	---	---
2020-2021	112	96	53	55.2	35,819	31	32.3	49,051	---	---	---
2021-2022	186	164	71	43.3	44,689	---	---	---	---	---	---
2022-2023	138	121	45	37.2	36,015	---	---	---	---	---	---

Table 7. Employment and Median Annual Earnings (MAE) by Program of Study: Graduate, Specialist, & Professional<sup>a</sup> (Continued)

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Philosophy and Religious Studies</b>											
2014-2015	<10	<10	---	---	---	---	---	---	---	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	<10	<10	---	---	---	---	---	---	---	---	---
2017-2018	<10	<10	---	---	---	---	---	---	---	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	<10	<10	---	---	---	---	---	---	---	---	---
2021-2022	<10	<10	---	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---
<b>Physical Sciences</b>											
2014-2015	189	169	15	8.9	37,504	11	6.5	52,542	12	7.1	60,500
2015-2016	151	135	24	17.8	46,916	15	11.1	52,804	<10	---	---
2016-2017	138	124	14	11.3	51,248	11	8.9	55,261	<10	---	---
2017-2018	138	124	13	10.5	30,393	<10	---	---	<10	---	---
2018-2019	165	145	17	11.7	35,917	15	10.3	36,938	12	8.3	56,607
2019-2020	153	138	27	19.6	42,964	17	12.3	61,760	---	---	---
2020-2021	159	149	11	7.4	40,646	<10	---	---	---	---	---
2021-2022	165	140	<10	---	---	---	---	---	---	---	---
2022-2023	156	149	24	16.1	41,250	---	---	---	---	---	---
<b>Psychology</b>											
2014-2015	96	62	<10	---	---	10	16.1	38,395	<10	---	---
2015-2016	79	37	<10	---	---	<10	---	---	<10	---	---
2016-2017	91	58	13	22.4	35,959	11	19.0	42,272	10	17.2	57,592
2017-2018	97	64	17	26.6	49,621	16	25.0	54,053	18	28.1	66,156
2018-2019	99	59	16	27.1	35,567	13	22.0	54,705	<10	---	---
2019-2020	87	53	14	26.4	35,406	11	20.8	34,328	---	---	---
2020-2021	87	52	13	25.0	39,735	12	23.1	45,629	---	---	---
2021-2022	101	69	29	42.0	42,694	---	---	---	---	---	---
2022-2023	102	73	25	34.2	43,333	---	---	---	---	---	---
<b>Public Administration and Social Service Professions</b>											
2014-2015	206	186	159	85.5	36,772	145	78.0	41,272	133	71.5	42,683
2015-2016	208	198	162	81.8	34,000	148	74.7	36,691	140	70.7	40,045
2016-2017	232	215	179	83.3	34,074	151	70.2	39,193	134	62.3	45,008
2017-2018	246	237	181	76.4	35,010	166	70.0	39,343	159	67.1	49,069
2018-2019	187	173	143	82.7	34,844	123	71.1	42,920	116	67.1	51,500
2019-2020	144	138	103	74.6	39,161	93	67.4	47,282	---	---	---
2020-2021	192	186	141	75.8	38,388	125	67.2	46,587	---	---	---
2021-2022	228	221	177	80.1	42,522	---	---	---	---	---	---
2022-2023	137	132	107	81.1	42,414	---	---	---	---	---	---
<b>Science Technologies/Technicians</b>											
2014-2015	12	11	<10	---	---	<10	---	---	<10	---	---
2015-2016	<10	<10	---	---	---	---	---	---	---	---	---
2016-2017	13	<10	---	---	---	---	---	---	---	---	---
2017-2018	<10	<10	---	---	---	---	---	---	---	---	---
2018-2019	<10	<10	---	---	---	---	---	---	---	---	---
2019-2020	<10	<10	---	---	---	---	---	---	---	---	---
2020-2021	11	<10	---	---	---	---	---	---	---	---	---
2021-2022	<10	<10	---	---	---	---	---	---	---	---	---
2022-2023	<10	<10	---	---	---	---	---	---	---	---	---

**Table 7. Employment and Median Annual Earnings (MAE) by Program of Study: Graduate, Specialist, & Professional<sup>a</sup> (Continued)**

Cohort	Total # of Graduates	Total # Not Re-enrolling <sup>b</sup>	1 Year After Graduation			3 Years After Graduation			5 Years After Graduation		
			# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)	# Employed	% Employed	MAE (\$)
<b>Social Sciences</b>											
2014-2015	66	58	24	41.4	38,500	20	34.5	42,703	15	25.9	49,480
2015-2016	62	55	18	32.7	34,757	16	29.1	39,116	15	27.3	48,776
2016-2017	84	73	27	37.0	38,080	22	30.1	46,494	21	28.8	52,168
2017-2018	66	56	22	39.3	41,739	18	32.1	40,452	16	28.6	51,927
2018-2019	62	47	12	25.5	38,682	12	25.5	50,623	11	23.4	84,792
2019-2020	55	49	15	30.6	51,316	10	20.4	41,771	---	---	---
2020-2021	64	51	19	37.3	29,553	15	29.4	40,834	---	---	---
2021-2022	75	66	22	33.3	48,000	---	---	---	---	---	---
2022-2023	57	49	22	44.9	42,592	---	---	---	---	---	---
<b>Transportation and Materials Moving</b>											
2014-2015	25	25	<10	---	---	<10	---	---	<10	---	---
2015-2016	16	16	<10	---	---	<10	---	---	<10	---	---
2016-2017	21	21	<10	---	---	<10	---	---	<10	---	---
2017-2018	26	26	<10	---	---	<10	---	---	<10	---	---
2018-2019	20	19	<10	---	---	<10	---	---	<10	---	---
2019-2020	26	24	<10	---	---	<10	---	---	---	---	---
2020-2021	27	27	<10	---	---	<10	---	---	---	---	---
2021-2022	32	32	<10	---	---	---	---	---	---	---	---
2022-2023	16	15	<10	---	---	---	---	---	---	---	---
<b>Visual and Performing Arts</b>											
2014-2015	57	45	20	44.4	40,964	14	31.1	44,736	14	31.1	48,087
2015-2016	43	40	13	32.5	37,318	<10	---	---	<10	---	---
2016-2017	62	58	17	29.3	40,690	12	20.7	44,308	13	22.4	49,955
2017-2018	55	50	12	24.0	42,096	<10	---	---	<10	---	---
2018-2019	59	56	12	21.4	45,348	12	21.4	46,280	12	21.4	49,796
2019-2020	51	48	18	37.5	19,075	<10	---	---	---	---	---
2020-2021	76	70	26	37.1	19,975	13	18.6	52,496	---	---	---
2021-2022	61	56	24	42.9	47,667	---	---	---	---	---	---
2022-2023	77	72	23	31.9	47,500	---	---	---	---	---	---

<sup>a</sup> Employment is limited to those working in Mississippi for an employer participating in the state's covered employment system.

<sup>b</sup> Figures exclude graduates that re-enrolled in a Mississippi public university within a year of graduation.



# SLDS

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## Statewide Longitudinal Data System

Prepared by Mississippi State University's NSPARC



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