

January 2026

Workforce Outcomes for Pearl River Community College Graduates



SLDS

Statewide Longitudinal
Data System

Prepared by Mississippi State University's NSPARC

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ABOUT MISSISSIPPI'S SLDS

Mississippi's Statewide Longitudinal Data System (SLDS) is one of the most comprehensive systems in the country and includes administrative records from more than 25 education, workforce, and human service agencies in the state. The SLDS allows for the alignment of multiple sources of de-identified administrative data over time to evaluate educational or workforce strategies in terms of real outcomes, such as entrance into employment, wages, and skill gains.

PREPARED BY MISSISSIPPI STATE UNIVERSITY'S NSPARC

The National Strategic Planning & Analysis Research Center (NSPARC) at Mississippi State University is a nationally recognized research center that supports data-driven decision-making across workforce development, education, economic development, and public policy. With over two decades of experience, NSPARC specializes in integrating and analyzing data from multiple sources to address complex challenges faced by state agencies, policymakers, educational institutions, and private-sector partners.

NSPARC's interdisciplinary team—including experts in sociology, economics, computer engineering, and public policy, along with professionals in data analytics and machine learning—produces research that is practical, actionable, and impactful. The center's collaborative approach and cross-domain expertise enable it to generate insights that help stakeholders design and implement solutions with real-world relevance.

To learn more, contact NSPARC at nsparc@nsparc.msstate.edu or 662-325-9242.

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REQUEST

Pearl River Community College (PRCC) has requested summary information on the workforce outcomes of their graduates. This report provides the following information for PRCC graduates from academic year (AY)¹ 2014 to AY 2023:

1. Total number of graduates
2. The number and percent employed in Mississippi within one, three, and five years of graduation, along with their median annual earnings
3. For those graduates employed in Mississippi, the percent working in each county within one, three, and five years of graduation

METHODOLOGY

DATA

Data for this study come from Mississippi's State Longitudinal Data System (SLDS), which includes administrative records from more than 25 state agencies. Data from the following SLDS data contributors were used:

Mississippi Community Colleges – Data on community college graduates are contributed to the SLDS by Mississippi's 15 community colleges and the Mississippi Community College Board (MCCB). These data include information on enrollment, county of residence, academic major, and graduation.

Mississippi Department of Employment Security – Employer wage records are contributed to the SLDS by the Mississippi Department of Employment Security (MDES). Employer wage records are collected from Mississippi employers that participate in the state's covered employment system. Data fields include information on quarterly earnings, company of employment, industry of employment, and county location of employer.

¹ The Academic Year (AY) in this report is defined as summer, fall, and spring semesters. For example, AY 2014 covers Summer 2013, Fall 2013, and Spring 2014.

INDICATORS

Number of Graduates – The number of PRCC graduates who earned an Associate of Arts (AA), Associate of Applied Science (AAS), or Career/Technical Certificate from AY 2014 through AY 2023.

Employment – The number and percent of PRCC graduates who did not re-enroll in a Mississippi public postsecondary institution within one year of graduation, and were employed by a Mississippi covered employer within one, three, and five years of graduation.

Median Annual Earnings – The median annualized earnings of PRCC graduates who did not re-enroll in a Mississippi public postsecondary institution within one year of graduation, and were employed by Mississippi covered employers within one, three, and five years of graduation. Wage records in the second quarter at one, three, and five years after graduation were multiplied by four to create the annualized earnings for each observation window, and the median of these earnings are reported.

Employment Location – For PRCC graduates who did not re-enroll in a Mississippi public postsecondary institution within one year of graduation and were employed in the state, the percent employed in each county in Mississippi within one, three, and five years of graduation.

DATA SUPPRESSION

In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the “<10” symbol, and the accompanying percent was replaced with the “---” symbol.

RESULTS

**TABLE 1. POSTSECONDARY ENROLLMENT OF PEARL RIVER COMMUNITY COLLEGE
GRADUATES WITHIN ONE YEAR OF GRADUATION**

Cohort	Number of Graduates	Enrolled in MS Community Colleges		Enrolled in MS Public Universities		Not Enrolled in MS Postsecondary Institutions	
		N	%	N	%	N	%
2014	889	114	12.8	192	21.6	583	65.6
2015	871	94	10.8	170	19.5	607	69.7
2016	954	116	12.2	213	22.3	625	65.5
2017	919	115	12.5	192	20.9	612	66.6
2018	1,063	124	11.7	233	21.9	706	66.4
2019	1,051	109	10.4	238	22.7	704	67.0
2020	1,077	135	12.5	244	22.7	698	64.8
2021	1,203	144	12.0	271	22.5	788	65.5
2022	1,169	164	14.0	269	23.0	736	63.0
2023	1,224	153	12.5	265	21.7	806	65.9

**TABLE 2. EMPLOYMENT AND EARNINGS OF PEARL RIVER COMMUNITY COLLEGE
GRADUATES WITHIN ONE YEAR OF GRADUATION**

Cohort	Number of Graduates	Number of Graduates Not Enrolled in MS Postsecondary Institutions	Employed			
			#	%	Median Annualized Earnings	Median Annualized Earnings (2025 Dollars)
2014	889	583	445	76.3	\$26,106	\$35,403
2015	871	607	434	71.5	\$24,352	\$32,872
2016	954	625	478	76.5	\$25,102	\$33,285
2017	919	612	447	73.0	\$25,492	\$33,101
2018	1,063	706	510	72.2	\$24,818	\$31,531
2019	1,051	704	521	74.0	\$25,898	\$32,248
2020	1,077	698	500	71.6	\$24,470	\$30,096
2021	1,203	788	576	73.1	\$29,242	\$33,711
2022	1,169	736	540	73.4	\$31,801	\$34,230
2023	1,224	806	589	73.1	\$33,692	\$35,126

**TABLE 3. EMPLOYMENT AND EARNINGS OF PEARL RIVER COMMUNITY COLLEGE
GRADUATES WITHIN THREE YEARS OF GRADUATION**

Cohort	Number of Graduates	Number of Graduates Not Enrolled in MS Postsecondary Institutions	Employed			
			#	%	Median Annualized Earnings	Median Annualized Earnings (2025 Dollars)
2014	889	583	404	69.3	\$30,410	\$41,240
2015	871	607	404	66.6	\$33,643	\$45,413
2016	954	625	425	68.0	\$30,384	\$40,288
2017	919	612	405	66.2	\$30,134	\$39,128
2018	1,063	706	464	65.7	\$32,107	\$40,792
2019	1,051	704	468	66.5	\$34,977	\$43,552
2020	1,077	698	456	65.3	\$35,813	\$44,047
2021	1,203	788	509	64.6	\$38,714	\$44,630
2022	1,169	736	---	---	---	---
2023	1,224	806	---	---	---	---

Note: "—" indicates not enough years of data available to measure outcome.

**TABLE 4. EMPLOYMENT AND EARNINGS OF PEARL RIVER COMMUNITY COLLEGE
GRADUATES WITHIN FIVE YEARS OF GRADUATION**

Cohort	Number of Graduates	Number of Graduates Not Enrolled in MS Postsecondary Institutions	Employed			
			#	%	Median Annualized Earnings	Median Annualized Earnings (2025 Dollars)
2014	889	583	389	66.7	\$36,150	\$49,025
2015	871	607	394	64.9	\$35,476	\$47,887
2016	954	625	402	64.3	\$34,361	\$45,562
2017	919	612	386	63.1	\$37,408	\$48,573
2018	1,063	706	442	62.6	\$37,413	\$47,533
2019	1,051	704	419	59.5	\$41,348	\$51,485
2020	1,077	698	---	---	---	---
2021	1,203	788	---	---	---	---
2022	1,169	736	---	---	---	---
2023	1,224	806	---	---	---	---

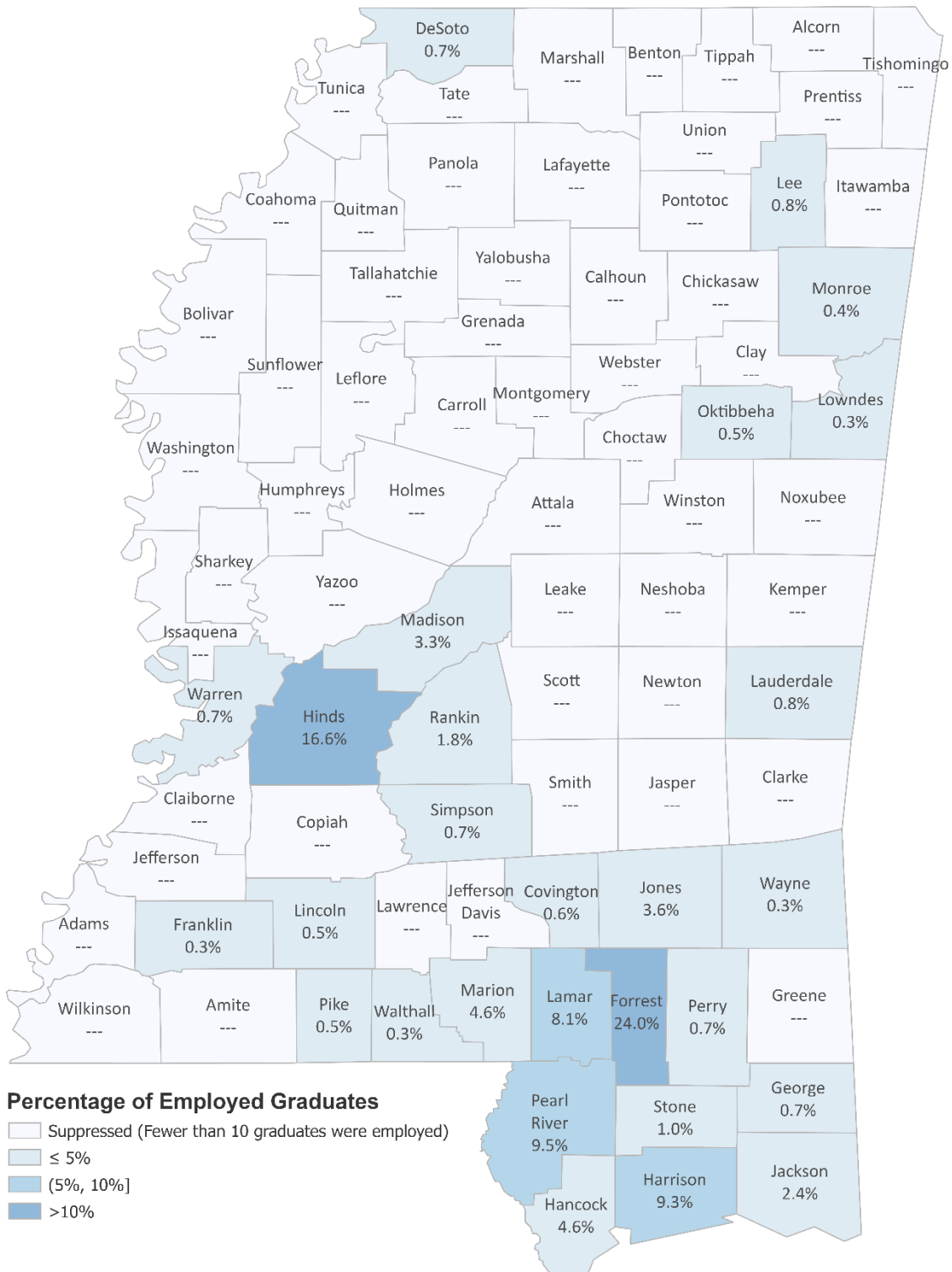
Note: "—" indicates not enough years of data available to measure outcome.

Percentage of Employed Graduates

- Suppressed (Fewer than 10 graduates were employed)
- ≤ 5%
- (5%, 10%]
- > 10%

County	Percentage
Alcorn	---
Benton	---
Bozinger	---
Caldwell	---
Carroll	---
Chickasaw	---
Choctaw	---
Clay	---
Clarke	---
Clayton	---
Coahoma	---
DeSoto	0.6%
Gibson	---
Hancock	4.3%
Harrison	8.3%
Hinds	16.2%
Holmes	---
Iowa	---
Jackson	2.6%
Jasper	---
Jefferson	0.3%
Jones	3.6%
Kemper	---
Lamar	8.0%
Leflore	---
Lawrence	---
Leake	---
Lincoln	0.5%
Louisiana	---
Lowe	---
Lumbard	---
Magnolia	---
Madison	3.9%
Marion	4.1%
Marshall	---
Monroe	0.3%
Medford	---
Neshoba	---
Noxubee	---
Oktibbeha	0.5%
Olema	---
Panola	---
Perry	0.6%
Pike	0.6%
Pontotoc	---
Prentiss	---
Rainey	---
Rankin	2.4%
Reelfoot Levee	---
Scott	---
Sharkey	---
Simpson	0.5%
Smith	---
Stone	0.9%
Tallahatchie	---
Tate	---
Tippah	---
Tishomingo	---
Tunica	---
Townsend	---
Union	---
Vernon	---
Washington	0.3%
Warren	0.5%
Wayne	0.4%
Webster	---
Wilkinson	---
Winston	---
Yalobusha	---
Yazoo	---

FIGURE 2: PERCENT OF GRADUATES WORKING IN EACH MISSISSIPPI COUNTY WITHIN THREE YEARS OF GRADUATION



Percentage of Employed Graduates

- Suppressed (Fewer than 10 graduates were employed)
- ≤ 5%
- (5%, 10%]
- >10%

County	Percentage
Adams	0.4%
Alcorn	---
Americus	---
Amite	---
Benton	---
Bolivar	---
Calhoun	---
Carroll	---
Chickasaw	---
Choctaw	---
Clay	---
Clarke	---
Coahoma	---
Copiah	---
Covington	0.5%
DeSoto	0.6%
Davis	---
Franklin	---
Forrest	23.4%
George	0.7%
Grenada	---
Hancock	4.2%
Harrison	8.8%
Hinds	17.1%
Holmes	---
Issaquena	---
Itawamba	---
Jackson	2.8%
Jasper	---
Jefferson	---
Jones	3.0%
Kemper	---
Lamar	7.6%
Leflore	---
Lawrence	---
Leake	---
Lincoln	0.6%
Lowndes	---
Louisiana	---
Madison	3.7%
Marion	4.4%
Marshall	---
Monroe	---
Meigs	---
Mitchell	---
Montgomery	---
Neshoba	---
Noxubee	---
Oktibbeha	0.5%
Ole Miss	---
Panola	---
Pearl River	9.7%
Perry	0.8%
Pike	0.5%
Pontotoc	---
Prentiss	---
Quitman	---
Rainey	---
Rankin	2.0%
Scott	---
Sharkey	---
Simpson	0.8%
Stone	1.0%
Tallahatchie	---
Tate	---
Tippah	---
Tishomingo	---
Tunica	---
Townsend	---
Union	---
Washington	---
Warner	0.5%
Webster	---
Wayne	---
Wilkinson	---
Winston	---
Yalobusha	---
Yazoo	---



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